

COMMITTEE ON MINISTRY
Presbytery of San Francisco
September 9, 2017

Action Items for Discussion –

Pending successful examination, Committee on Ministry recommends that the Presbytery of San Francisco:

1. **MOTION: Joung Chul Lee/Pacific School of Religion** – approve his call and validate his ministry as a Visiting Assistant Professor of Practical Theology, Education and Spiritual Formation at Pacific School of Religion beginning September 1, 2017.

Rationale: Committee on Ministry examined JC according to the guidelines approved by Presbytery. He presented a thorough statement of faith and answered the ordination questions in the affirmative. See [COM 2 - 1](#) and following.

Approve the Administrative Commission to ordain Joung Chul Lee at the chapel of the Pacific School of Religion, Berkeley on September 16, 2017 at 3:00 p.m.

Moderator:	Rev. Debra Avery, First, Oakland
Ministers:	Monte McClain, College Avenue, Oakland
	Choong Wook Kang, Korean, San Francisco
Ruling Elders:	Roland Peterson, First, Berkeley
	Mary Burks, Community, Pittsburgh
	Diane Morrison, St. John's, Berkeley

2. **MOTION: Lauren Patrus/First Presbyterian, San Leandro** – Approve her call as $\frac{3}{4}$ time Associate Pastor after her ordination on October 21, 2017 at her home congregation in the Greater Atlanta Presbytery. Approve her transfer at that date to the Presbytery of San Francisco where she will be called at the terms listed in [REPORT #7 - TERMS OF CALL](#).

Rationale: Committee on Ministry examined Lauren according to the guidelines approved by Presbytery. She presented a thorough statement of faith and answered the ordination questions in the affirmative. See [COM 3 - 1](#) and following.

Additional background: Lauren will begin work as an employee on Sept. 5, 2017.

Approve the Administrative Commission to install Lauren Patrus at First Presbyterian Church, San Leandro on November 5, 2017 at 9:30 a.m.

Moderator Designee:	Rev. Jack Buckley, HR
Ministers	Victoria Wells, HR
	George Fitzgerald, HR
Ruling Elders	Mary Woolsey, First, San Leandro
	Loretta Botosh, First, Hayward

Action Items for Omnibus Motion –

MOTION: Committee on Ministry recommends that the Presbytery of San Francisco:

1. Rev. Scott Sullendar - Approve transfer of membership of Rev. Scott Sullender to Redwoods Presbytery, effective February 2, 2017.
2. Rev. Sarah Reyes - Approve dissolution of pastoral relationship between the Rev. Sarah Reyes and Bethel Community Church effective August 1, 2017 and move her to Honorably Retired as of that date.
3. Rev. Karl Shadley - Approve dissolution of pastoral relationship between the Rev. Karl Shadley and Calvary Presbyterian Church, Berkeley, effective September 1, 2017 and move him to Honorably Retired as of that date.
4. First Presbyterian Church, Livermore - Approve the new Tentmaking position.
5. St. John's Presbyterian Church, Berkeley - Approve Tentmaking position.
6. First Presbyterian Church, Concord - Approve Mission Study and MIF.
7. New Liberation Presbyterian Church, SF - Approve temporary pulpit supply for New Liberation with Rev. Cheryl Ward effective June 1, 2017.
8. Rev. Jenny Warner/Portola Valley Presbyterian Church, Portola Valley - Approve the call of Portola Valley Presbyterian Church to the Rev. Jenny Warner to serve as Pastor, effective September 1, 2017, at the terms listed in **REPORT #7 - TERMS OF CALL** and transfer her membership from the Presbytery of the Cascades.

*For background, see **COM 4 - 1** and following.*

Approve the Administrative Commission to install Jenny Warner at Portola Valley Presbyterian Church, Portola Valley on October 15, 2017 at 2:00 p.m.

Moderator: Rev. Debra Avery, First, Oakland

Ministers: Matt Prinz, Ygnacio Valley, Concord

Lindsey Reed, Chaplain

Ruling Elders: Gordon Ringenberg, Clayton Valley, Clayton

Carol Dolezal-Ng, First, Oakland

June Childers, First, Berkeley

Marc Jung, Mission Bay Community, San Francisco

9. Rev. Paul Watermulder - Approve that the Rev. Paul Watermulder continue working out of the geographic bounds of Presbytery at Woodstown Presbyterian Church, NJ.
10. Rev. Karen Thistlethwaite/Sturge Presbyterian Church, San Mateo – Approve the invitation of the session for the Rev. Karen Thistlethwaite to serve as 3/4 time Transitional Pastor at Sturge Presbyterian Church, Church, effective September 5, 2017, for a period of one year at the terms listed in **REPORT #7 - TERMS OF CALL.**

11. Rev. Steve Schibsted/First Presbyterian Church, Berkeley – Approve the invitation of the session for the Rev. Steve Schibsted to serve as full time Interim Pastor at First Presbyterian Church, Berkeley, effective June 19, 2017, for a period of one year at the terms listed in **REPORT #7 - TERMS OF CALL** and transfer his membership from Los Rancho Presbytery.

*For background, see **COM 5 - 1** and following.*

12. Rev. Harry Chuck/Covenant Presbyterian Church, SF - Approve the Rev. Harry Chuck to serve as Moderator of Session on July 16, 2017.
13. Rev. Katherine J. Runyeon - Approve change of status of the Rev. Katherine J. Runyeon to member at large as of September 16, 2017
14. Rev. Andrew McComb - Approve transfer of Rev. Andrew McComb to Presbytery de Christo, pending acceptance by that presbytery
15. Rev. Arlene Gordon - Grant permission for the Rev. Arlene Gordon of Tropical Florida Presbytery to labor within the bounds of SF Presbytery to conduct a funeral in Oakland.
16. Rev. Ellen Rankin – Grant permission for the Rev. Ellen Rankin to labor outside the bounds to perform her daughter's wedding in Hawaii on September 5, 2017.
17. Rev. Margaret Gelini - Approve validation of ministry for the Rev. Margaret Gelini to Chaplaincy Residency Program and John Muir Medical Center, effective September 5, 2017. *For background, see **COM 6 - 1** and following.*
18. Approve \$3000 scholarship to send Presbytery of San Francisco congregational representatives to the Hispanic Latino Presbyterian Men's Organization conference in September, 2017
19. Rev. Christopher Peterson/First Presbyterian Church, Alameda - Approve the dissolution of pastoral relationship between the Rev. Christopher Peterson and First Presbyterian Church, Alameda effective August 20, 2017 and change his status to member at large as of that date.
20. Rev. Ian Noyes - Grant permission for the Rev. Ian Noyes to labor outside our geographic and ecclesiastical bounds through the end of 2017 and then transfer his membership either to a local Presbytery or to the denomination where he is working. (Beginning 9/1/201, the Rev. Noyes will serve as lead pastor of Montecito Covenant Church in Santa Barbara, CA, a congregation of the Evangelical Covenant Church.)
21. Rev. Tim Lane-Bortell/Lincoln Park Presbyterian Church, San Francisco – Approve the invitation of the session for the Rev. Tim Lane-Bortell to serve as full time Interim Pastor at Lincoln Park Presbyterian Church, SF, effective August 1, 2017, for a period of 9 months at terms as listed in **REPORT #7 – TERMS OF CALL** and transfer his membership from the Presbytery of the Redwoods.

*For background, see **COM 7 - 1** and following.*

22. Rev. Janet Bower - Approve permission for the Rev, Janet Bower to labor outside the bounds to officiate at a wedding in Monterey on Oct. 7, 2017.
23. Angie Ortiz-Morra/Latinos Unidos en Cristo, San Mateo – Approve Angie Ortiz-Morra to serve with Latinos Unidos en Cristo of San Mateo (located at First Presbyterian Church of San Mateo) as a Commissioned Ruling Elder, under the supervision of pastor Jorge Abdala, for three years beginning October 7, 2017, with no compensation and with the authority to:
- Administer the Sacrament of the Lord's Supper
 - Administer the Sacrament of Baptism
 - Officiate a service of Christian Marriage (when invited by the session and allowed by the state of CA)

Approve plans for the commissioning service for Angie Ortiz-Morra as a Commissioned Ruling Elder at Latinos Unidos en Cristo, San Mateo, CA, on October 7, 2017 at 3:30 pm, with the following administrative commission:

Moderator Designee:	RE Enicia Montalvo, Primera Iglesia, Oakland and Concord Hispanic
Ministers:	Jorge Abdala, Latinos Unidos en Cristo, San Mateo Jim Wheeler, First, Richmond
Ruling Elders:	Ricardo Vasquez, Bethel Community, San Leandro Claudia Reyes, Iglesia de la Mission, San Francisco

24. Sung Kim/Calvary Presbyterian Church, Berkeley - Approve Sung Kim to serve with Calvary Presbyterian Church of Berkeley, CA as a Commissioned Ruling Elder, under the supervision of the Rev. Johan Gao, and that the terms of commission be for three years beginning October 1, 2017, and give authority for Sung to:
- Administer the Sacrament of the Lord's Supper
 - Administer the Sacrament of Baptism
 - Moderate the session, when invited
- Sung Kim will be leading the Korean and English language groups for worship, fellowship and pastoral care.

Approve financial compensation for Sung Kim, CRE at Calvary Presbyterian Church of Berkeley, as listed in **REPORT #7 – TERMS OF CALL.**

Approve plans for the commissioning service for Sung Kim as a Commissioned Ruling Elder at Calvary Presbyterian Church, Berkeley, CA, on Sunday, October 1, 2017 at 11:00 am and with the following administrative commission:

Moderator Designee:	RE Enicia Montalvo, Prima Iglesia, Oakland / Concord Hispanic
Ministers:	Karl Shadley, HR Johan Gao – Calvary, Berkeley Jack Buckley – HR
Ruling Elders:	Elaine Price – College Ave, Oakland

25. Each year the Committee on Ministry conducts an **annual review** of our membership and requests updates from our minister members on work and other activities. We pray for all of our minister members, especially for those who are honorably retired and for other members who send in requests.
- a. Ministers of Word and Sacrament serving congregations of this Presbytery automatically remain on the active roll. Per constitutional requirements, COM recommends action to Presbytery for those in other forms of ministry and requests approval for their continuing status on our rolls.
 - b. Based on its annual review of minister members, the COM reports that the ministers listed below are serving **in validated ministry** in 2016 and 2017, excepted as noted, and recommends approval of these persons in validated ministries:

(This list includes just those continuing in validated ministry. Others began during the year, and the votes on their calls constitute approval as serving in validated ministry.)

In Presbytery of San Francisco:

Jorge Abdala - Brazilian Fellowship organizing pastor
Bruce Der-McLeod – staff - until 11/1/16 when moved to member at large
Jeff Hutcheson - executive
InHo Kim – staff
Leonard Nielson - staff
Katherine J. Runyeon - Stated Clerk – move to member at large 9/16/17

In the PCUSA:

Robert Rice - mission co-worker

In denominations outside the PCUSA:

Donald Ashburn - associate pastor
Gail Doering - pastor
Scott Loo - pastor
William McNabb - pastor
Joshua McPaul - pastor
Andrew Smith – pastor
Benjamin Wu - pastor

In theological institutions:

Mark Labberton - President
Tat Siong (Benny) Liew - faculty – 2016; moved to MAL in 2017
Gregory Love - faculty
Teresa Chavez Saucedo
Leslie Veen - staff
Ruth T. West - staff
Randall Young - staff - 2016; moved to MAL in 2017

In hospital chaplaincy and related institutions:

Landon Bogan
 Carrie Buckner
 Terrance Dwyer
 Kate Freeman – move to MAL in 2017
 Byung D. Min
 Lindsay Reed
 Christina Voissem

In military chaplaincy:

Gary Ziccardi - Air Force - in 2017 transferred to San Diego
 Benjamin Jung - Army
 Lyn Juckniess - Veterans
 Annamae Taubeneck - Veterans

In other validated ministries:

Janet Kavanaugh Bower
 Terry Lee Burris
 Beth Elaine Godfrey
 Brent Douglas Lubbers
 Alcenir Olivera
 Ji-il Tark
 Charles Tinsley
 Zondra Tyre – move to MAL 9/9/17

25. Based on its annual review, COM reports that the ministers listed below have meet requirements of ***members at large*** of the Presbytery for 2016 and 2017. COM asks for approval for these members at large. Note that MALs retain all rights and responsibilities of membership.

D William Abzell Jr	Todd Jolly	Sarah Powers
Erwin Barron	Sally Juarez	Ellen Rankin
Glee Bartlett	Jeannie Kim	Kathy Ray
James Brees	Pan Young Kim	Ruth Reinhold
Raymond Campton	Young Il Kim	Andrew Rhee
Gregory Chan	Wendy Komori Stager	Maria Carmen Rosales
Diana Cheifetz	(6/5/16 dismiss to	Erica Schemper
Paul Cheng	Redwoods Pby)	David Sharp
Pamela Chicou	Benjamin Lins	Grace Song
Marilyn Chilcote	Curt Longacre	Martha Taylor
Moon Young Choi	Joel Mackey	Martha Thorson
Virstan BY Choy	Ovidio Magana	Theresa (Tici) Truly
Brian Cochran	Debra McGuire	Nancy Walters
Bruce Der-McLeod	Carol Miles	JD Ward
(MAL11/1/2016)	Abby Mohaupt	James H Wells
Norman Fong	Mary Holder Naegeli	Raymond Witbeck
Denise Fournier	William Pat Noonan	Bradford Woo
Margaret Gelini	Ian Noyes	Paul Yeager
Henry Ho-Wong	Sung Jin Park	

26. COM reports that these ministers listed below are **NOT in approved ministry and have NOT completed requirements of members-at-large**. These persons are not entitled to speak, vote or hold office in the Presbytery.

[This roll used to be called the “inactive” roll. COM may recommend to Presbytery that we remove ministers after 3 years on this roll. It would be prudent for these persons to become up-to-date on PC(USA) requirements and renew relationships with the Presbytery, through the COM, as they may be considered for removal from the rolls of ministers of Word and Sacrament.]

Alfred Chan
Timothy Galligan
Jonathan Simon
Benjamin Joyce

Taku Kusakabe
Timothy T.C. Lee
Benjamin Pierce
Christy Pierce

Information Items –

1. There are 30 Pastors signed up for the **Pastors’ Retreat** at San Domiano scheduled for September 24-26, 2017! For more information please contact Judy Durff at judy@spiritualcenterforlifesjourney.org or InHo Kim at ikim@sfpby.org.
2. **Journey Groups** begin at the pastor’s retreat and 12-14 pastors will be involved in 2018. For information, contact Judy Durff at judy@spiritualcenterforlifesjourney.org.
3. **Rewire’s** Missional Leadership co-cohort group will also kick off at the pastor’s retreat with 8-10 pastors involved this year. For more information, please contact J.D. Ward at jdward510@gmail.com.
4. **Pneumatrix** has begun work with 9 congregations focusing on adaptive/missional challenges that many of our congregations face. First meeting of pastors occurred in early July and a larger gathering of pastors and leaders of these churches will meet on September 6th. For more information, please contact Jim Kitchens at jkitch3@comcast.net or Deborah Wright at avalondlw@aol.com.
5. Guidelines for **temporary membership** in the Presbytery of San Francisco are being considered by the COM to further support pastors in smaller congregations. COM would like your feedback! See and respond to the draft on **COM 8 – 1**.
6. COM is reviewing terms of our pastors’ compensation and plans to bring the **2018 Minimum Compensation Plan** to the next meeting for discussion and approval. A COLA (“cost of living adjustment”) is predicted to be between 1%-2% for the year 2018 so that will result in an increase in salaries. We also remind sessions that compensation must include the minimum state requirements for family leave.
7. Congratulations to the Rev. **Charles Tinsley** for recent recognition and honor from the Contra Cost Interfaith Council the Juvenile Detention Ministry for his service of 22 years as chaplain of the Juvenile Detention Chaplaincy!

8. The Rev. Mark Frey, our ***Board of Pensions regional representative***, will be with us at our November meeting of Presbytery. (Nov. 14 at First, Concord). You may plan to meet with him to ask a question or find a resource related to the PCUSA pensions and medical plans.
9. Presbytery and the Board of Pensions co-sponsor an annual ***Retirees luncheon***. This fall's luncheon is scheduled for Nov. 29th at Grace Presbyterian Church in Walnut Creek in the Oak Room. We will gather at 11:30, serve at noon, share fellowship around table, and have time for Q&A. Invitations will go out closer to the date. For now, mark your calendar!
10. If you are a minister member ***planning on retiring*** soon, a reminder that the Board of Pensions needs your retirement date 45 days ahead to ensure timely benefits. 😊

Statement of Faith

Joung Chul Lee

I believe in one Triune God. God is good, eternal, and omnipresent. God seems invisible, but reveals God's self in various ways: in our bodies, natures, relationships, and events. God creates us, saves us, and lives with us. God is, therefore, three in person—Creator, Savior, and Counselor—but one in essence.

I firmly believe that Jesus Christ truly saves us. His salvation is one time work yet eternal reconciliation between God and human beings. Salvation is never earned by our effort but by the work of Christ alone. Good works based on love are essential in Christian life, but insufficient for salvation, which is possible only by the body and the blood of Christ.

The Bible, the Old and New Testaments together, manifests in who God is, what God wants, and why we believe in God. The Bible had been written by those who were caught by God's inspiration over centuries. This book does not require addition or reduction. The Bible is not simply the book of information but the book of life, comfort, wisdom, and discipline.

I believe that the Church is the holy gathering of believers. As we gather, we become the body of Christ. As our body functions successfully when its parts are accordingly connected, so the Church, the body of Christ, works well when we are accordingly connected and cooperate with one another.

I believe that two Sacraments, Baptism and Communion, are crucial in our spiritual lives. Believers experience the forgiveness of sin and participation in Christ's death and resurrection through Baptism, which needs to be done once in a life time. Believers are reminded of Christ's passion, love, and work of reconciliation by Communion. The bread and wine used in Communion are symbols, but provides true experience of Christ.

I believe that human beings are called to love God and neighbors. They, loving God and loving neighbors, are the inseparable missions, for loving neighbors is loving God and loving God is impossible without loving neighbors. Sanctification is to discipline ourselves to be more loving persons, regardless of situations, experiences, and knowledge.

Biographical Statement

Joung Chul Lee

My name is Joung Chul Lee. I will be serving as a Visiting Assistant Professor of Practical Theology, Education, and Spiritual Formation at Pacific School of Religion (PSR) from July 2017. I will also be serving as the Director of Asian and Pacific Islanders Program and taking part of the ministry of Word and Sacrament at campus worship services. Outside the campus, I am serving as a board member of the Confluence Institute, a non-profit organization for Asian American Ministry.

My education background includes BA in Theology at Yonsei University (Seoul, Korea), MDiv at Emory University, ThM at Princeton Theological Seminary, and PhD at Claremont School of Theology. Academically, I am interested in philosophical and theological reflection on religious practice and its relation to formation and transformation. My doctoral dissertation is about interreligious learning and education.

I have been a member of the Presbyterian Church (USA) since 2007. I currently hold membership at the Presbytery of Greater Atlanta, where I finished my inquirer and candidate stages. I did my final assessment in 2011, and am at the stage of the “ready-to-receive-a-call” since then.

I have served multiple churches as preacher, educator, administrator, and musician, during the last ten years. From 2007 to 2010, I served as the director of the young adult ministry at Korean Community Presbyterian Church of Atlanta (PCUSA) and was responsible for education, administration, and music of the group for three years. After that, I went back to Korea and served Oryun Community Church, one of the mega churches in Seoul, Korea, as a worship director of the English worship service. I came back to the States in 2012, and joined Together Community Church (CRC) at La Mirada as youth director and spent another three years with weekly preaching and Bible study. And, I have worked closely with the San Gabriel presbytery and its Good Shepherd Presbyterian Church as director of Christian Education. During the past years, I have been committed to multicultural, bilingual, intergenerational, and immigrant ministries.

Currently, I see that my calling is to be a practical theologian, who teaches future church leaders about and with the beauty of religious practices. It is also my calling to guide them academically and pastorally so they can thrive in theological education and their future ministries.

I am married to Kyungah Lee. She is in a PhD program in English Literature at Claremont Graduate University. We have two beautiful sons, Alan (3) and Ashton (1).

**Visiting Assistant Professor of
Practical Theology, Education, and Spiritual Formation,
Pacific School of Religion**

Status: Exempt, full time
Department: Academic Affairs
Direct Supervisor: VP for Academic Affairs & Dean of the PSR Faculty
Revised: 07/05/2017

General Summary:

The Visiting Assistant Professor of Practical Theology, Education, and Spiritual Formation on the PSR faculty is expected to teach courses in practical theology, education, and spiritual formation, including courses in educational methodology and the construction of educational programs and environments for local churches, as well as provide an understanding of the theological, formational and transformational roles of education in faith communities and organizations committed to spiritually rooted social transformation.

Essential Duties and Responsibilities:

- Teach courses in practical theology, educational ministries, and spiritual formation to an ecumenical and interreligious body of students.
- Participate in PSR community life as member of the faculty involved in teaching, scholarship, student advising, and community life, worship, and service.
- Work with the faculty and staff to shape the spiritual formation of students and to shape the vision and goals of the school.
- Seek opportunities for the development of creative teaching and new forms of delivering theological education and reaching new audiences, including the use of technology and on-line instruction.
- Contribute to the shared educational mission of the consortium of the Graduate Theological Union.
- Attend monthly faculty meetings with voice and vote, guided by the policies and procedures stated in the Faculty Manual.
- Participate in committee work.
- Carry on research and publication.
- Serve the community in ministry of Word and Sacrament through occasional preaching and presiding at the table during campus worship services.
- Serve as part of the pastoral team that provides pastoral care to students.
- Promote the general welfare of the institution.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability desired. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Holds the Ph.D. or its equivalent in the field;
- Have a background in practical theology, educational and psychological theories, as well as spirituality and experience in contextual learning and scholarship;

- Commitment to excellence in teaching and an active scholarly agenda consistent with rank;
- A competent teacher who demonstrates enthusiasm for teaching and who is open to ideas and resources such as:
 - various pedagogical styles, especially the use of new information technologies, for teaching and learning;
 - diverse traditions, including regional and ethnic perspectives and histories of women and under-represented communities;
 - the relationship between education, ethics, Bible, preaching, worship and the arts, theology, and spirituality;
- Is engaged in interdisciplinary conversation, and demonstrates an awareness of and sensitivity to diversity in teaching and research;
- Readiness to affirm PSR's ecumenical and Christian heritage and commitment as an open and affirming community that honors diversity and presses toward racial, gender, sexual orientation, sexual identity, and economic justice;
- Ability to build good relationships with and among faculty, students, staff, trustees, and wider public including community building, organizing, and networking;
- Approachability and demonstrated ability to work collaboratively with others;
- Evidence of high promise of scholarship and publication, exhibiting familiarity with the literature, research and work of professional peers in education, and an ability to contribute to the same;
- Person of faith with strong connections to a faith community and a willingness to be involved in local, regional, and/or national life of their faith community and/or that of PSR's denominational partners.

Work Environment/Physical Demands:

The work environment and physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Vision - ability to see items necessary to carry out essential job functions. Close vision required for reading student course work and reports.

Hearing - ability to hear sounds of individuals and groups.

Clear Speech - ability to communicate clearly to others as essential part of job function.

Lifting/Carrying - ability to lift and carry files, books and printed materials.

Pushing/Pulling - ability to push/pull desk and filing cabinet drawers.

Manual Dexterity - ability to input data into computer via keyboard.

Walking – Ability to walk around the PSR campus and other classroom sites.

Tools and Equipment Used:

Phones, personal computers, printers, fax machine, photocopiers, shredder.

Validated Ministry Questions
(Presbytery of San Francisco)

a. The specific work to which they have been called, including job title and general responsibilities, terms of compensation, and the institution(s) to which they are accountable.

- ➔ I am coming to Pacific School of Religion (PSR) as a full-time professor for 2017-2019 academic years as a Louisville Institute (LI) Postdoctoral Fellow.
- ➔ My job title at PSR is *Visiting Assistant Professor of Practical Theology, Education, and Spiritual Formation*. I also serve as the Director of the Asian and Pacific Islander Program.
- ➔ My essential responsibilities include:
 - Teaching two courses per semester for each of the two years of the appointment;
 - Being assigned to faculty committees and student advising;
 - Full participation in faculty meetings with voice and vote.
 - Serve the community in ministry of Word and Sacrament through occasional preaching and presiding at the table during campus worship services.
 - Serve as part of the pastoral team that provides pastoral care to students.
- ➔ Terms of compensation (each year):
 - \$25,000 stipend from LI
 - \$5,000 stipend from PSR
 - \$30,000 for housing (PSR provides the 3-bedroom campus housing for the first year and pays \$30,000 for the second year, plus \$2,000 relocation fee)
 - \$10,000 for health insurance coverage (from LI) and PSR will pay the excess if occur
 - \$4,000 for mentors
 - All travel, food, and lodging expenses when traveling to Louisville (three times a year)
 - Moving fees up to \$8,000
 - Usual additional stipends that PSR faculty receive (i.e., professional development).
- ➔ The institutions
 - Both LI and PSR have commitments to this position as described above.

[Note from COM: a copy of the employment letter from PSR was also submitted.]

b. How the ministry makes use of their theological education.

- My previous theological education is essential in my teaching ministry and advising future religious leaders. As I teach and advise those in MDiv, MA, MTS, DMin, and PhD programs, I will use not only my academic knowledge but also pastoral leadership I learned mostly from my MDiv education.

c. How they are (or intend to be) involved in the Presbytery. Minimum standards for involvement in the Presbytery and congregations include:

attendance at three Presbytery meetings per year,
participation in the committee life of the Presbytery and
availability to moderate sessions and preach in congregations.

- I am willing to do the standards described above. I will also try to do my best to be available for other needs in the presbytery.

d. The nature of the institution or organization to which they are accountable, the accountability of that structure for fair employment practices, and institutional provisions for insurance accountability. In the case of a person engaged in private practice, evidence of insurance and participation in a professional organization is necessary.

- It is limited to say the nature of PSR and LI yet, but both are institutions that highly value the issues related to human rights and social justice. They provide full health insurance for me and my family.

e. The name of the congregation in which they worship and serve.

- I have not decided a new home church yet but will soon choose one and be a member of it.

Lauren Patrus – Statement of Faith

I believe in a gracious Triune God – one God in three Persons: Lover, Beloved, Love; Mother, Child, Womb; Father, Son, Spirit.

God created everything – that which we can see, that which we understand, and all that is beyond sight and understanding. Humans were uniquely crafted by God to be in relationship with God, and are entrusted with care of all of God's creation, including but not limited to one another.

Perceiving distance between ourselves and God, we confess that we are sinful. Scripture and the Confessions offer a description of sin as an individual condition which alters community – our relationship with God as expressed through our relationship with one another. The act of confession allows us to be ever more available for grace and life in community. God's response to our sin and our confession has always been reconciliation.

Jesus Christ was fully divine and became fully human so that humanity is fully reconciled to the Triune God. In life and in death Jesus was perfectly obedient to God and provided atonement for our sinfulness.

God is present in and among us through the Holy Spirit. The Holy Spirit makes real to us and inspires and enables us to live in response to the depth of God's love and grace.

This story of creation, sin, reconciliation and redemption is articulated throughout the Bible, God's inspired word. God speaks through Scripture to call and claim us, to communicate the great love of the Triune God, and to describe how we may embody grace through our relationships with God, with the church, and with all of creation.

Christ's life is the perfect example of the mission of God. Following Christ's example, the church's mission is the same: to respond to the miraculous love and grace of God by embodying the Word of God.

The church gathers in worship to receive and respond to the Word of God. The church receives the Word of God in the Sacraments of Baptism and the Lord's Supper. The Sacraments are witnesses to grace - visible signs of the divine love that is beyond our vision.

In the Sacrament of Baptism, the one being baptized receives the sign of water to indicate the reception of grace. All who are present at the Sacrament of Baptism have the opportunity to remember their own Baptism, and to contemplate their own forgiveness and renewal, which is given by God, achieved through Christ's life and death, and experienced through the Holy Spirit.

In the Sacrament of the Lord's Supper, we are invited to experience our God whose very way of being is of sharing life and love. The broken bread and poured wine are signs of Christ's life, given for all.

Nourished by all aspects of worship - particularly the Sacraments and the proclamation of the Word of God - we are invited to discover the activity of God in the world, and to pursue the mission of God as bearers of the image of our Creator and the miraculous, mysterious grace given to us by God, embodied by the life and death of Jesus, made real to us by the Holy Spirit.

Lauren Patrus - Bio

If you had asked me when I was a little girl what I wanted to be when I grew up, you would not have received a very clear answer. I would have struggled to put my vague dreams and various interests into something practical. I would have said something about wanting to travel and loving to read. If you were like most of the adults who asked me this question, you would have smiled and nodded and left confused and perhaps a little concerned about my lack of ambition. All the options just felt so boring to me. I've always been a little impractical and idealistic, and I could not reconcile the ways I wanted the world to be, and the way I wanted to be in the world, with any one career.

In college I accidentally took a philosophy of education course during my first semester, which opened my mind to how large the world of education is, and which led me to declare my major as Middle Grades Education, and to eventually teach middle school for six years. Teaching appealed to me because it allowed me to keep exploring and asking questions within the community of my classroom and school. I have become increasingly fascinated with the way we learn, how we make decisions, how culture influences education and learning and vice-versa, and questioning what it means to be successful. In the meantime, I continued to be involved with various Christian communities where I could intentionally explore faith and spirituality.

Faith exploration and formation have been a foundation for me throughout my life. I was baptized as a baby, and while we were primarily a Christmas and Easter family, I grew up with the sacred stories of the Bible. In high school my brother and I found a wonderful, supportive youth group at Morrow Presbyterian Church (Morrow, GA) and I became increasingly involved at that church. During my college years I consistently attended and worked for First Presbyterian Church of Rome, GA, and was highly committed to a campus ministry which allowed me a great deal of opportunity to serve in various settings. After graduation I worked for two years as a missionary on the staff of an international Christian school in Vienna, Austria, and upon my return to the states re-engaged with Morrow Presbyterian and eventually served as an elder there. After 6 years of teaching, I joined the staff at First Presbyterian Church of Atlanta as the Director of Elementary and Family Ministries where I was exposed to the various elements of full time parish ministry, and my calling was clarified. I was specifically grateful for the opportunity to walk alongside children and families as they grow in their faith, and to be in a place where we could ask questions together. It was fascinating to read and study with others, to have the opportunity to teach about things that are meant to remain somewhat mysterious, and to have an opportunity to write about these experiences consistently.

With the love and support of the pastoral leadership and families I served at First Pres Atlanta, I enrolled in the MDiv program at Columbia Theological Seminary (Decatur, GA). My seminary experiences – including wonderful internships, opportunities to encounter Scripture as I never had before, and the chance to hone my skills of writing and preaching - sealed for me that I was, indeed, called to parish ministry.

At this point in my journey I can see how my desire to walk alongside others in spiritual growth, as well as continuing to question, grow, and learn through teaching all ages intersect with the hopes and needs of First Pres San Leandro. I look forward to growing with them, by God's grace and mercy, in the years to come.

Statement of Faith – Rev. Jennifer (Jenny) Warner

The Triune God revealed in Jesus Christ is a God-in-relationship. Before we know anything else about God, we know a God who exists in an eternal relationship of freely given love and ever-flowing mutuality. Created in this relational reality, we were chosen to freely give and receive love, to live in fellowship with God. Sin is then defined as anything that goes against God's intention of love and fellowship. Fallen from our created relational identity, we are caught in cycles of violence and dysfunction created by our refusal of relatedness or that of others and we are unable to return to unbroken relationship with God, others and the world. Faced with this broken relationship, Jesus Christ restores our broken relationship. He exposed our refusal of relationship, demonstrated God's love and brought salvation through his incarnation, life, death and resurrection. The Holy Spirit draws us into fellowship with God by telling the truth about our brokenness, inviting us to die to our sin and to participate in resurrection through repentance, baptism, community with others and God in God's mission of reconciliation in our world.

Scripture and its history are a holy conversation that attempt to make sense of the unfathomable mystery of God and how this God interacts with the realities of life on earth. In this conversation, Jesus is found as the true Word of God, the Wisdom that the Law and Prophets point towards and the embodied hope that God is reconciling all things to Godself. Scripture's authority comes from its authoritative witness to Jesus Christ. We are invited to enter into the conversation of Scripture, find grace and wholeness in our stories, and give all that we are to seeing God's dream of shalom become reality.

The all-encompassing love of God becomes particular in Jesus Christ and in the community that serves as Christ's hands and feet on earth. The church universal is defined by the mission that has been given to God's people from the beginning of time: blessed to be a blessing. We are called in community to deepen our connection to God and open ourselves in radical hospitality to the world. Ever moving in this call between blessed and blessing, we experience the reign of God now as we grow in freedom, joy and wholeness.

We gather as a historic community, listening to the proclaimed Word of God and participating in the sacraments that Christ himself instituted. In baptism, we declare God's grace by signifying our incorporation into Christ and the church. A profound demonstration of grace is when an infant is baptized and declared loved and chosen by God, though they know nothing of it yet. In the Lord's Supper, we are lifted into the presence of Christ, signifying our full communion with Christ demonstrated in the simplest of actions—eating and sharing bread and wine. The rhythm and practice of Word and Sacrament enact and engage the church in the undeserved grace and radical hospitality of God demonstrated in Jesus.

**Rev. Jennifer (Jenny) Warner
Bio**

I was born in Concord, California. My parents were active leaders in the Baptist church that we attended as a family and my early life revolved around church life. Along with church, I attended small Christian elementary and high schools. My childhood heroes were the pastors I knew and the missionaries that my parents knew and supported.

I began college as a psychology major, but switched to intercultural studies my junior year. I was bothered by the insular faith of the churches of my childhood and sought a faith that engaged the world outside the boundaries of my youth. When I was 21, the murder of a childhood friend began a period of deep grief and questioning that shifted the trajectory of my faith from certainty to mystery. I graduated from Biola University with a B.A. in Intercultural Studies and Psychology in 1993.

After college, I moved to Budapest, Hungary to work in a mission organization. These years were deeply formative. I loved living in Europe, the daily adventure and challenge of cross-cultural engagement, and seeking to live a life of hospitality and engagement in the expatriate community. I came home to California in 1997 hoping to explore this at home in the U.S.

In 1998, I married Chris. We have two daughters, Audra and Emmy, now 17 and 14. We helped to start an Evangelical Covenant church in Walnut Creek and went through the ups and downs of a new church development. As I took more responsibility on at the church, I began to read more books on theology and church dynamics. I took on official and unofficial leadership positions at our church. I eventually decided to begin theological studies at Mars Hill Graduate School in Seattle (now Seattle School of Theology and Psychology) where I obtained a Certificate in Spiritual Direction. These studies and experiences confirmed my gifts and desire for ministry. In 2006, I transferred my studies to San Francisco Theological Seminary and graduated in 2010.

I was ordained in March 2011 at Clayton Valley Presbyterian Church after being under care of First Presbyterian Berkeley. My first call began that April at First Presbyterian Church in Bend, Oregon. My call has included overseeing our twenty mission projects in Central Oregon and around the world, planning and implementing spiritual formation opportunities, and helping people connect to each other to build a true community of faith.

I served as the Moderator of the Presbytery of the in 2015-2016, and this past year, served as the Chair of the Presbytery Leadership Commission, working to implement a new staffing structure. It has been a time of great leadership training.

My family and I are so excited about the possibility of moving back to the Bay Area and the exciting ministry at Valley Presbyterian Church as our next adventure!

Statement of Faith – Dr. Steve Schibsted

I believe and trust in the one, true, perfect God who exists eternally as Father, Son and Holy Spirit. Both imminent and transcendent, mysterious and yet knowable, God created all that is out of nothing. Woman and man, created in the image of God, are the masterpieces of God's vast creation, designed to live in fellowship with God and one another, enjoying forever God's goodness.

Out of hunger for independence and power, humankind rebelled against God, infecting all of creation with sin. Because of sin, we are lost, unable to find the source and meaning of our lives. However, because of God's infinite love and grace, God pursues us and opens a way for reconciliation.

I believe and trust in Jesus Christ as my Lord and Savior. Fully human and fully divine, Jesus Christ came into this world as one of us, sharing our humanity, our pain and our sorrows. Exposed to all the temptations which face humanity, Jesus remained sinless and lived a life of perfect goodness and love. Yet, humanity nailed him to a cross. Nevertheless, God turned this defeat into victory, raising Jesus from the dead. Through the death and resurrection of Jesus Christ the bondage of sin and death has been overcome. Deserving of death, we receive forgiveness and new life by the grace of God. Thankfully, Jesus Christ's victory is also our victory.

I believe in the Holy Spirit who brings a fullness of life, the abundant and free life, to those who profess Jesus Christ as Lord and Savior. Our Comforter, Guide and Companion, the Spirit empowers believers to live as witnesses to the grace, beauty and truth of Jesus Christ. The Spirit also draws together the community of faith, calling and equipping Christians for ministry and service.

The Spirit works through the Scriptures, both Old and New Testaments, revealing to us God's will concerning our relationship to our Creator, our fellow human beings and all of creation. I accept the Bible as the authoritative, inspired and true witness to God's saving action in the world.

I believe the church to be the body of Christ in our world, commanded by Christ to faithfully proclaim the good news of salvation to all the nations. Through worship, the proclamation of the Word, the administration of the sacraments and the discipline of prayer, believers are nurtured and empowered to perform God's work in the world: serving the needy, feeding the hungry, comforting the broken-hearted and fighting for peace and justice for all people.

I believe the sacraments of baptism and the Lord's Supper are visible, outward signs of God's invisible grace. At the table, we have communion with the risen Lord and experience his presence. Through the elements of bread and wine we are spiritually nourished, reminded of Christ's death, united with saints of all times and places and celebrate the reign of God that is now here in part but is also to come in full. Baptism is an assurance of the forgiveness of sins and a sign of the initiation into the Christian community.

I have hope that one day Christ will return and usher in the fullness of the Kingdom of God. I mourn for the brokenness of this world and look forward to the new heaven and the new earth where there will be no more sin and pain and every tear will be wiped away. Until that day, I will seek his kingdom and be transformed into his image, by the grace of God and the power of the Holy Spirit.

Dr. Steve Schibsted

Steve is an ordained PC(USA) pastor with more than thirty years of experience working in large, multi-staff churches. Born and raised in Southern California, Steve grew up in a non-Christian home and came to faith in junior high. His first connection to the PC(USA) came when he worked as a youth intern in Santa Barbara. This early ministry experience later led to leadership roles in youth ministries at Mount Hermon and the Director of Youth Ministries in Pleasanton, CA.

Steve received his Master of Divinity in 1991 from Princeton Theological Seminary and was ordained shortly thereafter. He then served as Associate Pastor of Adult Discipleship at the First Presbyterian Church of Burlingame until he accepted a call to become the Senior Pastor of Bidwell Memorial Church in Chico, CA where he served for 17 years. During his tenure at Bidwell, he led the church through a season of tremendous growth and change, with an emphasis on transformational leadership.

In 2015, sensing a call to a new season in ministry, Steve accepted the role of Senior Pastor at San Clemente Presbyterian Church. While at San Clemente he helped the church navigate through denominational and organizational challenges into a newfound place of stability and new life.

Steve holds a Doctor of Ministry from Fuller Theological Seminary. He enjoys cycling and gardening and is known around the Schibsted home for his skill on the BBQ. Unfortunately, he is a die-hard and lifelong Lakers and Dodgers fan. However, on the positive side and due to Leslie's influence, he has become an ardent Cal football supporter. He and his wife Leslie have two young-adult children, Drew and Allie.

COM – Validated Ministry Process
Rev. Margaret Gelini, April 2017

John Muir Medical Center, Concord CA: Chaplain Residency Program (ACPE). Beginning September 5, 2017 and completed August 31, 2018. This is a full-time chaplaincy program whereby I will be utilizing my gifts as a pastor, developing a great understanding of God's call upon my life, and gaining a greater insight into my own pastoral identity. I will be considered an "independent contractor" (self-employed), compensated \$33,000 annually with \$350 medical reimbursement monthly. Upon completion of this program, I will have earned 4 Units. Prior to being ordained (20 years ago), I completed one unit of CPE.

As you may know, I suffered breast cancer in 2014 and needed to undergo surgery, chemo and radiation. One day I was in the pulpit, and the next in the chemo chair; it has been quite a journey for me. I am still under treatment, but given the "cancer-free" diagnosis from my doctors.

This past year, I have been seeking a process by which I could gain a greater understanding of my pastoral call and next steps in my ministry journey. I remembered how important my CPE experience was to me 20 years ago while under care towards my ordination. And, so I began to explore what process might help me with the next steps in my call as a pastor; I believe God has opened-up this residency program for this purpose in my life.

Below are descriptions of the program:

CLINICAL PASTORAL EDUCATION

Clinical Pastoral Education is interfaith professional education for ministry. It brings theological students and ministers of all faiths (pastors, priests, rabbis, imams and others) into supervised encounter with persons in crisis. Out of an intense involvement with persons in need, and the feedback from peers and teachers, students develop new awareness of themselves as persons and of the needs of those to whom they minister. From theological reflection on specific human situations, they gain a new understanding of ministry. Within the interdisciplinary team process of helping persons, they develop skills in interpersonal and inter-professional relationships.

WHAT DO THE ESSENTIAL ELEMENTS OF CPE INCLUDE?

The actual practice of ministry to persons:

Detailed reporting and evaluation of that practice

Pastoral Supervision

A process conception of learning

A theoretical perspective on all elements of the program

A small group of peers in a common learning experience

A specific time-period

An individual contract for learning consistent with the objectives of CPE

The CPE program must be conducted under the auspices of an ACPE certified supervisor (faculty) attached to an ACPE accredited CPE center.

WHAT KIND OF THINGS MIGHT BE INCLUDED IN THE INDIVIDUAL LEARNING CONTRACT?

Pastoral Reflection - reflection on one's self as person and pastor in relationship to persons in crisis, the supervisor, and peer group members, as well as the curriculum and institutional setting.

Pastoral Formation - focus on personal and pastoral identity issues in learning and ministry.

Pastoral Competence - deepening and unfolding of competence in pastoral function, pastoral skills and knowledge of theology and the behavioral sciences.

Although I have been absent from Presbytery meetings the past few years, due to my treatments and recovery, I plan to return and serve on a committee soon.

I have been worshipping and participating at Lakeside Presbyterian Church, San Francisco, with my husband and daughter. Chris, my husband, is the interim pastor at the church (4th year), and our entire family has been lovingly welcomed and embraced into this faith community. I feel very blessed to be part of the Lakeside family. I am available to lead services, preach or help in any area of ministry needed at Lakeside Presbyterian Church.

Statement of Faith
Rev. Tim Lane-Bortell

I believe in the Triune God, One God in three persons, Father, Son, and Holy Spirit/Creator, Christ, and Spirit. God fashioned the universe and our Earth with all its inhabitants. God did this out of love and was pleased with the creation. Throughout the ages God has not been distant but has been a continual presence within the creation providing for its creatures.

In the course of creation God created man and woman in God's image. Throughout human history God has continually shown love and faithfulness to humanity, but humanity has not shown the same faithfulness to God. Human beings entered into sin, separating themselves from God and seeking to make themselves like God. Out of infinite love God has continually sought us out to bring us back into a right relationship with God.

God loved humanity and all of creation so much God sent Jesus Christ to restore our broken relationship with God, to bring wholeness out of our brokenness. Christ was truly Emmanuel, God-with-us. Christ became one of us. He was put to death but rose from death showing God's power over death, a sign that nothing in life or death can separate us from God's love. Christ's death and resurrection is the ultimate sign of God's grace and love.

After the resurrection Christ ascended into heaven but continues to be present with us in the world through the work of the Holy Spirit. The Holy Spirit empowers and guides the church and its members in our mission to the world. Through the Holy Spirit Christ is present with us through the sacraments. Our baptism is a sign of our sin being washed away. Through baptism we die to that which separates us from God and we are transformed to a new life with God. Through our baptism we are incorporated into God's holy church and become part of the body of Christ. In the Lord's Supper we experience anew the grace of Christ's death on the cross as we share the bread and cup with one another. Christ is a real spiritual presence with us as we partake of Christ's body and blood.

I believe in the Scriptures of the Old and New Testaments as the revelation of God to humanity. The Scriptures come to us by human hands inspired by the Holy Spirit. In the Bible we hear the story of God's steadfast faithfulness to all generations manifested in God's covenant and God's revelation of Jesus Christ. In the Bible we find God's plan for the salvation of humanity and all creation.

I believe in the church as the visible manifestation of Christ's presence in the world. Christ commissioned the church to bring good news of God's grace to the world. When we gather to worship, to administer the sacraments, to teach others about Christ, to care for the sick, to defend the oppressed we are fulfilling our call to be the body of Christ and to witness to God's grace and love.

All Christians are called to be a part of this endeavor to share God's love with the world. Each of us are called to use our various gifts and to be involved in the ministry of the world. Ministry may take a variety of forms all fulfilling a function of one great body.

**Rev. Tim Lane-Bortell
Bio**

I was raised in the United Methodist Church in Illinois and my father was a United Methodist Pastor. I graduated from the University of Illinois in 1991 Princeton Theological Seminary in 1994. My wife Linda is a Presbyterian Minister and we met when we were in seminary in New Jersey. We began our ministries in Illinois. I have been a pastor in a variety of churches. I started as an Associate Pastor in a large United Methodist Church in Moline, IL. After my time there I transferred to the Presbyterian Church so that Linda and I could work in the same denomination. I then served as pastor of a small rural Presbyterian Church in Seaton, IL and following that as co-pastor with Linda in a suburban church in the Chicago area. Then moved to Salinas, California where my wife is a native. During that time I was on staff part time as a per diem chaplain at the Community Hospital of the Monterey Peninsula. I also followed a lifelong passion for the outdoors by working as a sea kayaking guide and instructor. In 2005 we moved to Marin for Linda to begin her ministry at Christ Presbyterian Church in Terra Linda. For the past 11 years I have had a variety of part time jobs. I have worked as a substitute teacher for elementary and middle schools in San Rafael, as a sea kayaking guide for Point Reyes Outdoors in Point Reyes Station, as well as doing regular pulpit supply in Redwoods Presbytery. I have not sought full time ministry over the past several years in order to give more attention to our two children. We have a daughter Amber who just completed her freshman year at Knox College in Galesburg, IL and a son Sean who will be a junior in high school.

DRAFT COM Guideline for:
Temporary Membership in the Presbytery of San Francisco
For a Minister of Word and Sacrament from another denomination
(Please give your feedback on this draft to COM!)

In our quickly transforming world, the landscape of congregations in Presbytery continues to change drastically. Congregations struggle with the adaptive changes necessary to serve as the church of Jesus Christ in the Bay Area. As the Committee on Ministry journeys side by side with our congregations, COM is also constantly adapting to help congregations meet the challenges that they face.

Congregations are shrinking in numbers and finding fewer resources to sustain themselves and especially to compensate a full-time pastor. Some are not able to sustain even a half time pastor and may find that it is very difficult to procure a pastor for less than half time. This is especially true in our racial ethnic congregations. Some turn to non-PCUSA ministers of Word and Sacrament, with the oversight of COM, to help fill the pastoral role. At this time, even if it is a good match, the congregation may not utilize the non-PCUSA ministers for all of the duties of the congregation, including moderating the session. [Per our Presbytery policy, a pastor must be a member of this Presbytery to be granted permission to moderate session in one of our congregations.]

As stated *Book of Order* G-3.0201, the Presbytery will “provide by rule for moderators when the session is without a moderator...” To give full authority to our congregations, while also providing oversight, we propose the following ‘rules’ which could allow, in certain extraordinary cases, usually for a part-time position, that a non-PCUSA pastor *may* become a temporary member of the Presbytery of San Francisco while he/she serves as a pastor of one of our congregations.

1. The session of the congregation must meet with COM, submit rationale for how their circumstances would be helped by the pastor holding temporary membership, and request that COM and Presbytery follow this particular guideline to allow the pastor to moderate session.
2. COM must meet with the pastor and approve all credentials, including those required by *Book of Order* G-2.0505: “A minister being considered for appointment by Presbytery as moderator of session shall furnish credentials and evidence of good standing from wherever she/he holds membership. He/she shall submit satisfactory evidence of possessing the qualifications of character and scholarship required of candidates of this church.”
3. To be appointed as a session moderator, the non-PCUSA minister of Word and Sacrament must first complete the polity training required of candidates or CRE’s *and* shadow, for at least one year, a member of Presbytery serving as moderator of session in one of our congregations.
4. When the non-PCUSA minister is no longer needed as moderator and/or leaves the service of one of our congregation, the minister will automatically be removed from the rolls and membership in the Presbytery of San Francisco.