

**Position Description**  
**First Presbyterian Church of Berkeley**  
**Licensed Clinician, Berkeley Christian Counselors**  
**Open Until Filled**

**Position Overview**

As a member of the Berkeley Christian Counselors (BCC) Clinical team, each Licensed Clinician provides excellent direct client clinical service in accordance with the California Board of Behavioral Science (BBS) and to accomplish the mission of the counseling center. Licensed Clinicians at BCC abide by the policies and procedures of the clinic and support the Executive Director to achieve the objectives and efficient operation of BCC.

**Qualified Licensed Clinicians are any one of the following:** Licensed Marriage & Family Therapist, Licensed Professional Counselor, Licensed Clinical Social Worker, or Licensed Clinical Psychologist.

**Key Responsibilities**

**Theological Integration**

- Actively work to integrate Christian faith and psychological principles and practices
- Assist and guide clients in areas of spirituality (when relevant)
- Provide spiritual support and nurturing of clients and fellow counselors as part of the BCC team

**Clinical Excellence**

- Overall
  - Implement integrity, high ethical standards and counseling competence in clinical practice
  - Foster an environment of teaming and collaboration amongst the counselors
  - Protect the welfare of clients by ensuring the correct application of appropriate practices
  - Comply with BCC policies and procedures in keeping with BBS guidelines in all areas of clinical practice and including but not limited to: record keeping, client confidentiality, issues of diversity, ethical and legal concerns, mandated reporting laws and the like.
  - Maintain a California clinical license in good standing (LMFT, LCSW, Licensed Psychologist)
  - Maintain professional liability insurance in keeping with professional standards
- Training (in partnership with the Clinical Supervision Team and the Executive Director)
  - Increase professional competencies by acquiring, improving, and refining the skills required by your role and function through regular continuing education and training
  - Contribute to BCC's inventory of continuing education resources and assets
- Support of Counselors
  - Occasionally extend the opportunity, if and when appropriate, to pre-licensed BCC counselors to partner in co-therapy or to allow observation of your counseling sessions as part of their ongoing training.
- Client referral and engagement
  - While BCC regularly refers clients to licensed clinicians in our practice, it is the licensed clinician's responsibility to reach their minimum caseload requirement of 6 clinical hours per week.

**Reports to:** Executive Director, Berkeley Christian Counselors

**Schedule:** **By the 3<sup>rd</sup> month of employment a minimum 6 hours per week of direct clinical practice (billable hours) at the clinic (excludes supervision time if applicable) is expected.** Licensed clinicians are given priority for counseling rooms during the day on weekdays and on Monday, Wednesday, Friday, Saturday & Sunday evenings.

**Compensation:** **Licensed clinicians may charge whatever fee they see fit (subject to Executive Director's approval) with First Presbyterian Church/BCC receiving 30% of individual and group session fees. With this fee sharing arrangement, licensed clinicians receive free counseling space, workspace usage, ongoing publicity and client referrals from BCC and FPCB, and administrative**

support from BCC (including scheduling and billing as needed). This is a non-benefitted position.

**Preferred Qualifications:** We are looking for someone two-years or more post-licensure who is ready to build or bring a clinical counseling practice to our vibrant Christian counseling team. Preference is given for the following: women's issues, eating disorders, trauma, infertility, anxiety, and depression. Fluency in a non-English language a plus; Spanish-speaking ability is especially desirable.

**Job offer contingent on the following:** passing a criminal records background check, license verification, and established proof of professional liability insurance.

**Note:** We are unable to pay for interview travel expenses or moving expenses for this position.

**To apply:** Please send your resume, cover letter, and completed application form ([www.fpcberkeley.org/employment.asp](http://www.fpcberkeley.org/employment.asp)) to Kristen Gustavson, [info@berkeleychristiancounselors.org](mailto:info@berkeleychristiancounselors.org)