### First Presbyterian Church of Berkeley

Communications Specialist
Non-Exempt, 30 hours/week, Benefits
Priority deadline to apply: August 6, 2018, open until filled

Position Title: Communications Specialist Date: July 2018

**Job Summary**: Manage internal and external communications strategy and publicity for First Pres including messaging for the church aligned with our vision and branding. This includes communication for ministries, events, and news across print, web, and social media. Supports the Executive Director for Operations, Communications Team, staff, and lay leadership.

# Major Responsibilities/Activities Corporate Communications (40%)

- Manage communications strategy with ministries across communications vehicles including branding consistency across ministry copy and visuals.
- Responsible for writing and editing copy for all-church First Pres print materials and website for Advent/Christmas, Lent/Easter, Annual Report, Connecting Brochure, Stewardship Drive, and more.
- Maintain editorial calendar for communications vehicles, including pulpit announcements, bulletin, website, social media, flyers, pathway table, elevator signs, etc.
- Write and create weekly announcement bulletin.
- Write and send all church e-mails.
- Manage proofreading process for communication pieces.
- Lead public relations to publicize First Pres events and news in the community.

#### Ministry Communication and Publicity (30%)

- Create publicity plans to reach target audiences for First Pres ministries, events, and news in print and online communication including:
  - Receive publicity request forms; meet with requestors and consult with Communication Team as needed; and deliver publicity plans, schedules, production requirements, etc. to requestors.
  - Track implementation of publicity plans to ensure deadlines are met. Manage project schedule, design process and production of communications projects as needed e.g., website updates, seasonal communications projects, etc.
- Manage work with graphic designers in conjunction with ministry leaders for all-church materials and manage projects through production.

## Website Development and Social Media (20%)

- Write and manage communications on First Pres website to update content (plus code when needed), and manage part-time webmaster.
- Develop registration processes for conferences, retreats, and other events.
- Manage First Pres Facebook page posts and other social media.
- Contribute to an emerging 2018-2019 project to update the First Pres website platform and content.

#### Administration (10%)

- Manage project tracking sheet and editorial calendar for weekly Communications Team meetings.
- Manage volunteers who replenish materials in the Sanctuary.
- Ensure all communications materials are current on Welcome Cart.
- Maintain the All Church Calendar on Microsoft Outlook.

#### **Minimum Requirements**

Education: Bachelor's Degree or higher in Communications, English, or related field

- A growing and deepening faith in Jesus Christ.
- At least 2-5 years of experience in a communications role. Related church staff or volunteer experience desired.
- Strong written and oral communication skills, including excellent grammar and proofreading.
- Experience supporting communications initiatives through Social Media.
- Demonstrated leadership and organization skills, including project planning and execution for a wide range of programs.
- Attention to detail to produce high-quality work; able to follow projects, ideas, and needs through to completion.
- Self-directed with ability to work independently to manage multiple priorities and projects between the Christian Formation Ministries.
- Excellent interpersonal and people skills, discretion, and ability to work graciously and collaboratively with staff, ministries, volunteers, and lay people.
- Ability to maintain confidential information as required.
- Proficient knowledge of needed software programs and web-based applications, which include:
   Microsoft Office 365 (Outlook, Word, Excel, PowerPoint), Adobe InDesign, Photoshop,
   Dreamweaver, html and website Content Management Systems, Microsoft Publisher, Google
   Drive and Docs, and familiarity with using database programs. Willing and able to apply
   advanced features in software and applications, and learn new programs, specifically Shelby
   Database and other applications as needed.

## **Reports to:** Executive Director for Operations

Note: Nothing in this job description restricts the right of First Presbyterian Church leadership to assign or reassign duties and responsibilities to this job at any time.

## How to Apply:

- Find our application form at http://www.fpcberkeley.org/employment.asp
- Return this form with your Cover Letter and Resume to Bonnie Rauscher, Human Resources, at <u>bonnier@fpcberkeley.org</u>, or Bonnie Rauscher, First Presbyterian Church of Berkeley, 2407 Dana St., Berkeley, CA 94704.

Priority Deadline: August 6, 2018. Rolling review upon receipt. Early applications are encouraged.

Position will remain open until filled.

Job offer will be contingent on passing a criminal record background check.