

## **SECTION III**

### **OMNIBUS Motion**

## SECTION III OMNIBUS MOTION

### Reports, Brochures, and Items for Information to be received

#### III A Stated Clerk Report

##### FOR ACTION

*The Stated Clerk recommends the following actions to the Presbytery:*

1. ***The Motion to Approve the docket for this meeting is now part of the Docket.*** (See the ***DETAILED DOCKET.***)

***The new meeting format approved by Mission and Vision Leadership calls for items for which there is anticipated debate to be included on the Docket. Items requiring presbytery approval but are routine, non-controversial, or for which no debate is anticipated are included in the Consent Docket. Any commissioner may remove an item from the Consent Docket and place it on the Docket at the end of the meeting. Simply go to a microphone and identify which item you want pulled. Items being reported and which require no action are now in the Omnibus Motion.***

*Minor docket revisions will be given verbally. If major revisions are needed, a new docket will be distributed or displayed at the meeting.*

*[The Omnibus Motion includes non-action items and reports that may need to be included in Minutes so that a record is maintained. It is intended to save plenary time for discussion items and for worship, education, and relationship building. The Omnibus Motion is voted on in one block and without discussion. Committee leadership decides what items will be presented on the omnibus motion and which will be presented for discussion. If you have a question regarding any item, proceed quickly to a microphone to be recognized.]*

##### FOR INFORMATION

##### **OUR COMMUNAL LIFE AS CHRIST'S BODY –**

1. Please pray for Presbytery as you read these papers and during the meeting – especially if/when emotions run high. This practice of intentional prayer is in keeping with the reminder in the Constitution of the Presbyterian Church (U.S.A.) that “***Presbyters are not simply to reflect the will of the people, but rather to seek together to find and represent the will of Christ***” (Book of Order, F-3.0204). As a council of the church we have ‘business’ to conduct, but it is equally important to remember and demonstrate that we are the Body of Christ.
2. ***Celebrations and concerns*** of our ministers and ministries will be shared as part of the Committee on Ministry Report. If you have a prayer request to share, please call or email the Stated Clerk at least a day before the meeting. kgeckeler@sfpby.org.

##### **PRESBYTERY MEETINGS –**

3. Per Standing Rules, calculation of quorum for our Presbytery meetings is based on the number of minister members of the Presbytery at the beginning of the prior year. As of January 1, 2017, we had 275 minister members, so ***quorum for 2018 will be 56*** presbyters, including at

least 28 ministers of Word & Sacrament (10% of the roll) and at least 28 ruling elders (a # equal to the minimum number of ministers). This is the same as quorum in 2015 and 2016. **[This formula will be simplified if proposed Revised Standing Rules are approved in June.]**

4. Each session elects a **set number of ruling elders** to attend a meeting of Presbytery. The number is set by presbytery each fall as we approve the formula to redress parity between numbers of ministers of Word & Sacrament and ruling elders.
5. The persons working in the registration area do not know how many or whom each session has elected as ruling elder commissioners. We do not monitor *who* registers (it is an honor system) but do allow only the approved *number* to register (on a first come, first registered basis).
6. In keeping with parliamentary procedure and with our theological understanding that the Spirit works in and through our discussion, commissioners are **commissioners for an entire meeting**, and **must be present for discussion** in order to cast a vote. Once registered, a ruling elder may not 'trade' with another person from the same congregation who wishes to be commissioner.
7. Children are welcome in the meeting
8. There may be limits to the **Wi-Fi** capability on the church campus; especially since we will offer a new Wi-Fi based translation and hearing assistance system at this meeting! Presbyters are strongly urged to download or print all documents prior to attending the meeting – and of course you will want to review them in readiness for active participation. ☺ ).
9. A light blue binder in the registration area holds one set of the **papers for this meeting**. While we hope that you already have all materials you need, feel free to consult the binder for anything you wish to review.
10. This is the general flow for **presbytery meeting planning**:
  - ✓ 4 weeks ahead – deadline for *docket requests, AV plans, display table requests, Open Space topics and space for any other meeting*. Requests should be submitted to [packet@sfpby.org](mailto:packet@sfpby.org) and should include speakers and general description of items of business. The requests for docket time and other time/space at a plenary meeting are all vetted by the Presbytery Meetings Working Group.
  - ✓ 3 weeks ahead – deadline for *print ready material for the packet*. Documents should be submitted electronically to [packet@sfpby.org](mailto:packet@sfpby.org). The Stated Clerk will add report titles and page numbers and may tidy up formatting, but the bulk of the packet content is determined by committee leadership and those who submit the reports.
  - ✓ A **site visit** is made to the host church sometime during the week of packet production to set room assignments and coordinate all plans. All requests regarding the meeting logistics should be submitted to the presbytery office as the Stated Clerk holds overall responsibility for the meeting.
  - ✓ At least 1 week ahead – A “*Call to the Meeting*” is sent by email and the *packet* is posted on the presbytery website: [www.presbyteryofsf.org](http://www.presbyteryofsf.org).
11. A **Call to the Meeting** serves as notice for each plenary meeting of Presbytery and is sent by email at least **a week** prior to the meeting. That same day, the docket, all reports, flyers and other materials are posted at [www.presbyteryofsf.org](http://www.presbyteryofsf.org); the packet is *not* sent by mail. If you are not

receiving the email notice with the *Call to the Meeting*, please contact Jennifer ([office@sfpby.org](mailto:office@sfpby.org)) at the Presbytery office to make sure that we have your current/correct email address.

12. Any **correspondence regarding meetings** of Presbytery should be sent to [packet@sfpby.org](mailto:packet@sfpby.org). The Stated Clerk will automatically receive a copy of all emails sent to the 'packet' address and will share information, as appropriate, with the Presbytery Meetings Working Group. Using this 'packet' email address helps reduce the likelihood of notes getting lost in the mix of other emails!

13. The [2018 Presbytery Meetings Planning Calendar](#) visit website for the calendar.

14. The following formula is used to redress any imbalance in the number of teaching elder and ruling elder commissioners to our meetings:

Active congregants	Ruling elder commissioners
Under 100	2 ruling elders
101-200	3 ruling elders
201-500	4 ruling elders
501-1000	5 ruling elders
1001-1500	6 ruling elders
1501-2000	7 ruling elders
2001-3000	8 ruling elders

## **NEWS IN THE PRESBYTERY -**

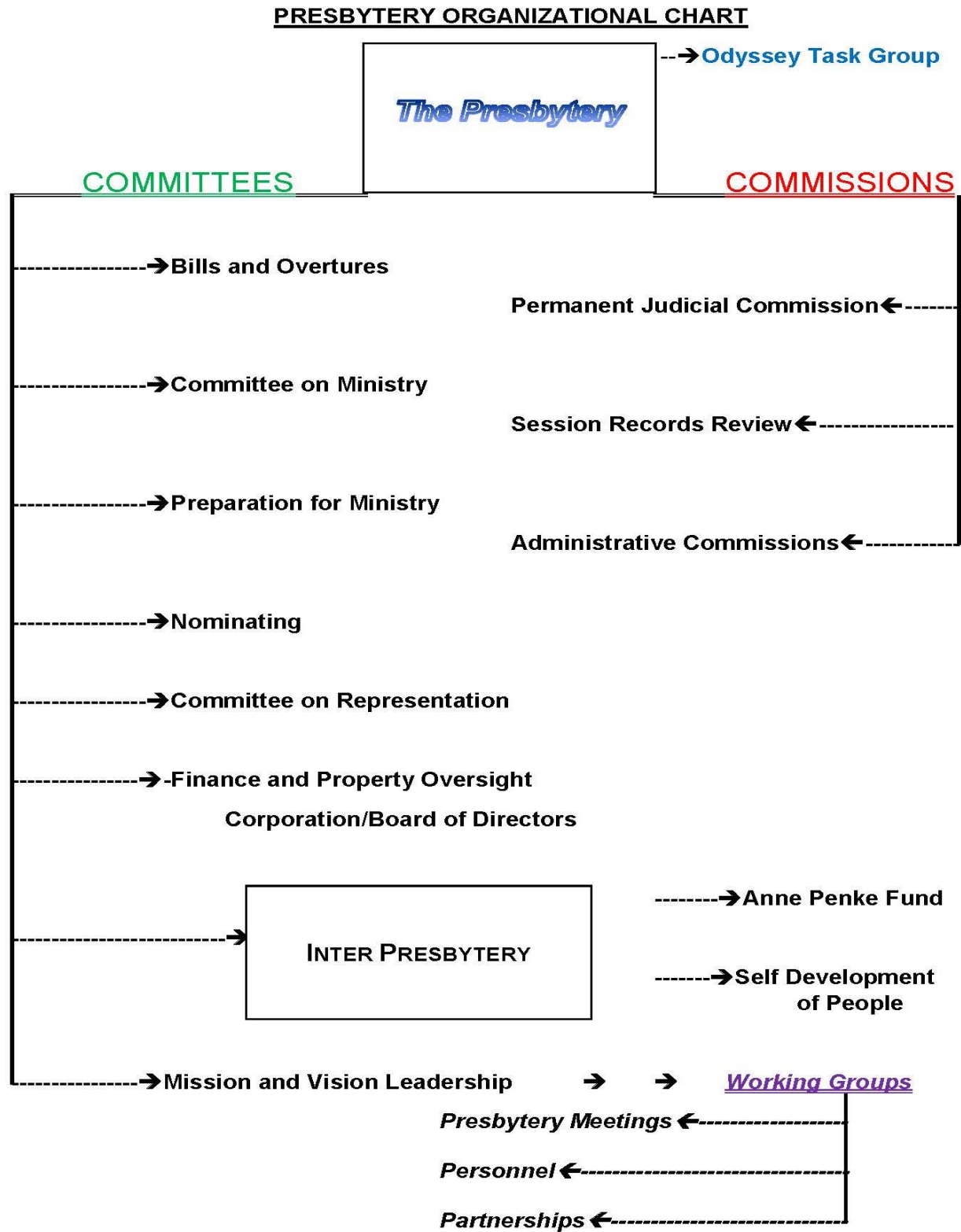
### **15. CHRISTMAS JOY OFFERING 2017 (12/1/17-8/10/18)**

First Pres	Alameda	\$325
Clayton Valley	Clayton	\$478
Delta Community	Discovery Bay	\$1,070
Irvington	Fremont	\$500
New Bridges	Hayward	\$121
First Presbyterian	Livermore	\$500
Faith	Oakland	\$88
First	Oakland	\$125
<b>Montclair</b>	<b>Oakland</b>	<b>\$2,751</b>
St Andrew	Pacifica	\$1,653
Community	Pittsburg	\$126
St Andrews	Pleasant Hill	\$1,160
<b>*Tri Valley</b>	<b>Pleasanton</b>	<b>\$4,517</b>
<b>Calvary</b>	<b>SF</b>	<b>\$7,000</b>
*Covenant	SF	\$595
Ingleside	SF	\$130
Lakeside	SF	\$1461
Ocean Ave	SF	\$838
PC of Chinatown	SF	\$1808
*St Pauls	SF	\$655
Grace	Walnut Creek	\$2,287

- = Top 3 per capita

**Yellow Highlight** = top 3 \$\$ amount

## 15. Presbytery Organizational Chart



## 16. Helpful Acronym list

### Acronyms Commonly Used Around the Church and the Assembly

Acronym	What It Means
A&C	Advice and Counsel Memoranda
ABC	Assembly Business Center
ACC	Advisory Committee on the Constitution
ACL	Advisory Committee on Litigation
ACREC	Advocacy Committee for Racial Ethnic Concerns
ACSWP	Advisory Committee on Social Witness Policy
ACWC	Advocacy Committee for Women's Concerns
B&O	Bills and Overtures Committee
BMS	Basic Mission Support
BOC	Book of Confessions
BOO	Book of Order
BOP	Board of Pensions
CA	Committee Assistant
CACE	Certified Associate Christian Educator
CANAAC	Caribbean and North America Area Council of the World Communion of Reformed Churches
CCE	Certified Christian Educator
CCT	Christian Churches Together in the U.S.A.
CE	Christian Education
CLC	Church Leadership Connection
COGA	Committee on the Office of the General Assembly
COLA	Committee on Local Arrangements
COM	Committee on Ministry
COR	Committee on Representation
COTE	Committee on Theological Education
CPM	Committee on Preparation for Ministry
CR	Commissioner Resolution
CRE	Commissioned Ruling Elder
CUIC	Churches Uniting in Christ
CWS	Church World Service
DW	Directory for Worship
EAD	Ecumenical Advisory Delegate
ECO	Extra Commitment Opportunity Giving
EEO/AA	Equal Employment Opportunity and Affirmative Action
EP/GP	Executive Presbyterian/General Presbyterian
FDN	Presbyterian Foundation
FOG	Form of Government
GA	General Assembly
GACEIR	General Assembly Committee on Ecumenical and International Relations

Acronym	What It Means
GACOR	General Assembly Committee on Representation
GAMS	General Assembly Meeting Services
GANC	General Assembly Nominating Committee
GAPJC	General Assembly Permanent Judicial Commission
MAD	Missionary Advisory Delegate
MC	Mid Council
MIF	Ministry Information Form
MOO	Manual of Operations
MRTI	Mission Responsibility Through Investment
NCCC/NCC	National Council of the Churches of Christ of the USA
NCD	New Church Development
OA	Overture Advocate
OFM	Organization for Mission
OGA	Office of the General Assembly
OVT	Overture
PA	Parliamentary Assistant (in plenary)
PC(USA)	Presbyterian Church (U.S.A.)
PCC	Presbyteries' Cooperative Committee on Examinations for Candidates
PHEWA	Presbyterian Health Education and Welfare
PHS	Presbyterian Historical Society
PIF	Personal Information Form
PILP	Presbyterian Investment and Loan Program
PM	Presbyterian Men
PMA	Presbyterian Mission Agency
PMAB	Presbyterian Mission Agency Board
PPC	Presbyterian Publishing Corporation
PW	Presbyterian Women
PW	Presbyterian Women
RC	Resource Coordinator
REC	Ruling Elder Commissioner
RGAs	Reports to the General Assembly
ROD	Rules of Discipline
SC	Stated Clerk
SDOP	Self-Development of People
SR	Standing Rules
TEC	Teaching Elder Commissioner
TSAD	Theological Student Advisory Delegate
WCC	World Council of Churches
WCRC	World Communion of Reformed Churches
WP	Word Processing
YAAD	Young Adult Advisory Delegate



**16. Actions of the 223<sup>rd</sup> General Assembly**

**Actions of the 223<sup>rd</sup> General Assembly  
Directed to Mid Councils and/or Congregations**

*This list does not include authoritative interpretations or  
proposed amendments to the Book of Order.*

*Please click the PC-Biz links for fuller context.*

1. **Per capita** rate: \$8.95 in both 2019 and 2020. <https://www.pc-biz.org/#/search/3000356>
2. **Translation services:** Encourage all councils of the church to conduct all meetings related to the ministry of the church in their respective jurisdiction in languages common to their constituencies and to offer simultaneous interpretation in those languages as well as American Sign Language (ASL) and provide captioning services for the deaf and hard of hearing community. All pertinent documents should be sent ahead of time in the proper languages in a format accessible to people who are blind and vision impaired. <https://www.pc-biz.org/#/search/3000277>
3. Establish a representative Vision Team as part of the denominational structure that is tasked with shepherding ongoing vision discernment work, including engaging in discernment practices in collaboration with the six agencies and the mid councils; bringing recommendations about that discernment to the agencies and/or General Assembly; and communicating the unified, dynamic vision to the broader church. <https://www.pc-biz.org/#/search/3000289>
4. **Black congregations:** Reaffirm COR requirements for inclusiveness as stated in the constitution (G-3.0103), paying careful attention to issues of inclusiveness and fair practices by the pastor nominating committees and committees on preparation for ministry; advise mid councils to follow the lead of the National Black Presbyterian Caucus in raising awareness of the declining nature of black congregations throughout the PCUSA and the lack of pastoral leadership, both current and future, for those congregations; direct the Office of the Stated Clerk to respond to the presbyteries that the National Black Presbyterian Caucus has identified as not abiding by COR Representation Guidelines; OGA to report within one year to presbyteries and synods concerning the progress on this resolution and a full report to the 224th GA (2020); advise the BOP to analyze and report on the viability of African American Presbyterian Churches and the challenges of supporting installed pastoral leadership. <https://www.pc-biz.org/#/search/3000486>
5. Strongly urge and recommend all synods, presbyteries, and congregations to create a Family Leave Policy that each member congregation can adopt, which includes at a minimum 12 weeks paid leave during a 12-month period for new parents for the birth or adoption of or to care for a child or other family member, such as seniors or those who require health assistance; direct the PMA to forward the details of its Family Leave Policies and other pertinent information to the synods, presbyteries, and congregations in order to facilitate and expedite the creation of fair and equitable family leave policies. <https://www.pc-biz.org/#/search/3000360>
6. Encourage presbyteries to promote interfaith relations, dialogue, and understanding by creating committees, task forces, or something of a similar nature; encourage congregations to engage in interfaith conversations and partnerships in their communities; direct the Stated Clerk to encourage congregations to utilize the resources of the Office of Interfaith Relations to promote education about other religions and interfaith dialogue. <https://www.pc-biz.org/#/search/3000294>
7. **Agreement Between the Episcopal Church and the PCUSA:**... We agree that authorized ministers of our churches may, subject to the regulations of the churches and within the limits of their competence, carry out the tasks of their own office in congregations of the other churches when requested and approved by



the diocesan bishop and local presbytery; We agree that The Episcopal Church will invite members of the Presbyterian Church (U.S.A.) to receive Holy Communion in their churches and the Presbyterian Church (U.S.A.) will invite members of The Episcopal Church to receive Holy Communion in their churches. We encourage the members of our churches to accept this Eucharistic hospitality and thus express their unity with each other in the one Body of Christ; We encourage diocesan bishops and presbyteries to provide regular occasion for planning, discussing, resourcing for missional, educational and liturgical life together. In addition, to explore possibilities for new church development and redevelopment together.

<https://www.pc-biz.org/#/search/3000358>

8. **The General Assembly Committee on Ecumenical and Interreligious Relations, in partnership with OGA and PMA, explore the possibility of developing a covenant relationship with Gereja Masehi Injili di Minahasa (GMIM), in consultation with presbyteries having significant Indonesian and Minahasan-speaking members.** <https://www.pc-biz.org/#/search/3000476>
9. **Call upon congregations and councils of the church to develop ways for those who disagree on climate change to be in dialogue with one another, seeking together to find and represent the will of Christ; affirm the need for dialogue and discernment, not only within and among our congregations, but also all parties outside our denomination, seeking faithful individual and collective responses to address climate change, trusting that we share a common belief in the need to respond... Affirm that is both possible and practical to effect meaningful change; urge individuals, congregations, councils of the church, and institutions ... to initiate, continue, and build upon steps to reduce our carbon footprint and to continue adoption of lower-carbon and zero-carbon technologies and lifestyles.... Commend congregations that have committed to the “earth care pledge” and encourage all congregations to consider joining the Earthcare Congregation Network of the PC(USA).** <https://www.pc-biz.org/#/search/3000234>
10. **Call upon the whole church to raise a prophetic voice regarding the urgency of healing the climate of the earth, our home and God’s gift for the future of all life, human and nonhuman ... Now is the time for clergy to speak from their pulpits about the moral obligation of our generation to protect God’s creation... Now is the time for congregations and for every person of faith to set a moral example through our own words and actions. As individuals and as communities, let us commit to making decisions of integrity in our energy choices, even as we commit to hold all our religious, political, corporate, and global leaders accountable to do the same.** <https://www.pc-biz.org/#/search/3000298>
11. **Inform presbyteries and congregations about the findings of MRTI’s research and engagement, and encourage Presbyterian bodies and members, as consumers and shareholders, to advocate for responsible implementation of the precautionary principle.** <https://www.pc-biz.org/#/search/3000282>
12. **Invite all our congregations to advocate for creation care by encouraging members and friends to regularly engage in respectful conversations with their federal elected officials to advocate for climate action. Congregations’ acts of engagement can include: approaching all conversations with the intent to build bridges of trust and respect; organizing ongoing calling, writing, and requesting visits with their elected officials, requesting climate action now; encouraging and supporting youth to independently engage with their representatives; educating their members and surrounding communities about climate impacts and solutions. Encourage congregations to learn about and consider including in their conversations the concepts of “Carbon Fee and Dividend,” a just and effective approach to carbon pricing... Invite congregations, presbyteries, synods, affinity groups, and the General Assembly to share their climate advocacy resources, successes, and encouragement.** <https://www.pc-biz.org/#/search/3000320>
13. [Direct the Stated Clerk of the General Assembly and the Presbyterian Mission Agency, through its Office of Environmental Ministries, to communicate with the more than 9,000 congregations of the PCUSA urging them to reduce to the maximum extent feasible use of products made of polystyrene \[foam\].”](https://www.pc-biz.org/#/search/3000324)  
<https://www.pc-biz.org/#/search/3000324>
14. **Encourage presbyteries, congregations, and individual members of the Presbyterian Church (U.S.A.) to: Continue to pray with the churches and people of South Sudan for an end to conflict, safe and effective delivery of humanitarian aid, a government led by servant leaders, forgiveness, reconciliation,**

accountability, and justice, leading to true peace and fullness of life for God's people; Support the ministry and witness of our partners in the South Sudan Evangelical Presbyterian Church and the Presbyterian Church of South Sudan and the ecumenical bodies in which they participate; Learn about the mission work of the PC(USA) in South Sudan and continue to support PC(USA) mission co-workers. <https://www.pc-biz.org/#/search/3000243>

15. Acknowledge that the Five Affirmations were one of the fruits of this church-wide discernment and commend them to all church sessions for reading and study: <https://www.presbyterianmission.org/resource/five-peacemaking-affirmations/> ... Acknowledge that many churches have continued their own process of discernment and some have declared themselves "Peace Churches," while others continue to study, pray, reflect, and explore this subject in their own church community; Recognize and commend those churches who have declared themselves "Peace Churches" and encourage all churches interested in peace to continue their own discernment and further encourage the Peacemaking Program to maintain a list of churches who declare themselves "Peace Churches" on the Peacemaking Program website when they are notified by said churches. <https://www.pc-biz.org/#/search/3000259>
16. Encourage churches to support relief efforts in Yemen through PDA. <https://www.pc-biz.org/#/search/3000276>
17. Urge PC(USA) congregations and individual Presbyterians to pray for and with the people of Madagascar; learn about the history of Madagascar and the FJKM, the current realities faced by the people of Madagascar, and the mission work of the PC(USA) in Madagascar; support the ministry and witness of the FJKM and of PC(USA) mission co-workers in Madagascar; and engage in advocacy with their respective legislators to support democracy, protection of human rights, adherence to the rule of law, good governance, ethical business practices, and good stewardship of natural resources. <https://www.pc-biz.org/#/search/3000317>
18. Call upon all members of the Presbyterian Church (U.S.A.)—in faithfulness to the God of justice, mercy, and compassion—to take actions in defense of God's creation and our own security, which is inextricably bound to the security of the rest of the world, to take all actions such as might be effective in requiring full U.S. compliance with the obligation to achieve nuclear disarmament under the Treaty on the Prohibition of Nuclear Weapons... Join in ecumenical discussion at the highest level to develop a collaborative strategy with Christian and other faith communities to effect the total elimination of nuclear weapons from the earth. Make use of resources within the Presbyterian Church (U.S.A.) to educate members about the existential threat of nuclear weapons and effective actions that can be taken to address and eliminate that threat... <https://www.pc-biz.org/#/search/3000318>
19. Designate September 2018 as a Korean mission month to pray for peace in the Korean peninsula and for victims of division and conflict on both sides of the Korean peninsula, and to reflect on the past 130 years of Presbyterian mission to Korea including both the positive legacies and also the ways in which mission workers might have contributed to the Korean conflict... Plan events and programs for the Korean mission month and providing informational resources to local councils and congregations. <https://www.pc-biz.org/#/search/3000454>.
20. Invites its congregations to pray for the peace of Nicaragua. Pray for an end to the violence, and that our loving and merciful God guide and enlighten Nicaraguans in the construction of the path of peace, nonviolence, justice, and hope. Asks congregations and presbyteries to inform themselves about the tragic situation in situation in Nicaragua through reports from international organizations such as the Organization of American States and Inter-American Commission on Human Rights. <https://www.pc-biz.org/#/search/3000465>
21. Call upon synods, presbyteries, and individual churches to understand, condemn, and work against the ideology of white supremacy undergirding these racist immigration policies. Strongly encourage congregations to learn about the impact of these immigration policies on the lives of church members as well as members of our local communities, making use of resources listed below: <https://www.pc-biz.org/#/search/3000465>

22. Direct PMA to work with mid councils to facilitate an assembly-wide inventory documenting the physical needs of Native American churches and chapels and creating an ongoing fund for urgent and immediate repairs and improvements. The property assessments shall be done during that time between the meetings of the 223rd General Assembly (2018) and the 224th General Assembly (2020). The comprehensive report shall be comprised from the on-site inventories and shall indicate what repairs need to be completed for congregation use. Inventory—Intentionally working together, evaluation teams would use survey forms that allow for both check-offs and narratives of the situation of each church. Teams shall be led by individuals with the appropriate professional certification, licensures, or degrees appropriate to the work and may also include synod and presbytery staffs, Native American ministries committees, Native American Consulting Committee, Native American congregations, and special task forces... Repair—A means must be established to match identified projects with teams of volunteers capable of making the repairs, including Presbyterian and non-Presbyterian groups looking for such mission work. This is an invitation to the PC(USA) itself to marshal its churches and volunteers to furnish their labor, materials, and funds for mission work projects, especially to start with the most pressing and immediate needs.  
<https://www.pc-biz.org/#/search/3000237>
23. Direct the Presbyterian Mission Agency to report to the 224th General Assembly (2020) on its efforts to strengthen the mission and ministry of small congregations, including the progress of implementing the Vital Congregations and Christian Formation initiatives. PMA currently supports the ministries and missions of small churches through a wide range of ministries that have been designed to partner with small congregations as they live into the challenges and opportunities of the present moment...  
<https://www.pc-biz.org/#/search/3000328>
24. Recognize the 10th anniversary of the “Comfort My People: A Policy Statement on Serious Mental Illness” ... Establish a \$250,000 grant to be used to implement the provisions of this overture. The funds will be used to develop plans of action and resources that will be used by presbyteries, congregations, and seminaries of the PC(USA) to further educate these entities within PC(USA) regarding serious mental illness issues with the intent to provide a foundation for action within the denomination, and that the materials developed include help for congregations interfacing with mental illness found in the homeless population surrounding the church... While it is acknowledged that all of the recommendations within the “Comfort My People” statement are worthy of implementation, this overture focuses on those action items that are foundational to any development of long-term policies and plans for action within the PC(USA). Grants to be awarded will therefore focus on the following recommendations: [a.] Presbyteries: Recommendations 6.a.–d., g, 10. (pp. 8, 10). [b.] Congregations: Recommendations 9.a., d.–k., o., q., t. (pp. 9, 10). [c.] Seminaries: Recommendations 14.a.–e. (p. 11). Conduct a review and evaluation of the actions that have been taken since the policy statement was approved, with a report to be presented at the 224th General Assembly (2020): Survey of presbyteries, congregations, and seminaries to evaluate how these organizations have responded to the policy statement’s recommendations. Based on survey results, recommend specific activities designed to focus and implement measures to enhance mental health initiatives in presbyteries, congregations, and seminaries. <https://www.pc-biz.org/#/search/3000227>
25. Direct PMA to develop resources that aid members, congregations, mid councils, and the national church on the following areas of theological understanding: Describe the Christian ethic presented by Scripture and the PC(USA) confessions for properly respecting people and communities from different cultures and worldviews; Present framework for understanding how the PC(USA) strayed from those understandings such that it became complicit in a prevailing worldview of oppression and collusion through policies based on the Doctrine of Discovery, and Describe the potential challenges and promises this theological exploration presents as we consider a multicultural church in a multicultural world that includes

indigenous peoples...

An investigation of the recent history of the national church with its Native American congregations and ministries to explore if there are any immediate actions that should be taken as a part of reconciliation... Direct the Stated Clerk to issue a call for the engagement of mid councils and their congregational members to start a flow of ideas and information back and forth between mid councils and congregational members, directed at understanding how the Doctrine of Discovery has been present in our history and our theological positions, and continues to be present today.... Direct the PMA to form a coordinating council for the purpose of encouraging, monitoring, and sharing the ongoing responses by the national church, mid councils, and congregations to the call to action issued by the Stated Clerk... The council will also have the purpose of making recommendations to the 224th General Assembly (2020) on how the national church, mid councils, and congregations can support Native Americans in their ongoing efforts for sovereignty and fundamental human rights... Direct the PMA to develop resources for congregations and members in areas of practical understanding and response to the needs beyond the doors of the church... Examples of strategies for pastoral ministry and social advocacy aimed at increasing resilience, bringing healing, and changing systems that prolong oppression. <https://www.pc-biz.org/#/search/3000383>

26. Urge the session of each congregation, as well as each mid council, COTE-member seminaries, Presbyterian Women's groups, and other organizations to confess their complicity and repudiate the Doctrine of Discovery... and to review the existing study resources on the Doctrine of Discovery (posted on the Facing Racism website: <https://facing-racism.pcusa.org/item/41901/>), and to lift up histories of Indigenous peoples and current issues facing Indigenous peoples. <https://www.pc-biz.org/#/search/3000375>
27. Encourage synods and presbyteries to oppose legislative, judicial, and administrative efforts at the state and federal levels to limit the protection of persons based upon race, ethnicity, sex, gender, physical limitations, sexual orientation, gender identity, [religion,] or gender expression in the guise of religious freedom. <https://www.pc-biz.org/#/search/3000261>
28. Encourage each congregation to develop a referral plan for cases of problematic drug use, to gather insight into the structural violence that underpins current drug policies, and to understand how to support healing and advocate for constructive change: Each presbytery is encouraged to designate a drug policy facilitator to support congregational engagement and awareness of advocacy and treatment options. The Presbyterian Mission Agency is similarly encouraged to assist presbyteries in identifying facilitators, drawing on earlier health ministries contacts, and the Presbyterian Health, Education, and Welfare Association (PHEWA) networks of mutual support. Facilitators are urged to visit congregations in their presbyteries to support their deeper reflection, learning, and engagement, and to assist interested congregations in the following processes... Survey congregation members' experiences (or absence of experiences) of drug use, drug enforcement, incarceration, treatment, and recovery, and determine the best ways for members to learn from their communities and obtain reliable information. Hold congregation and community forums on changing drug law so that that they are made more just, effective, and compassionate. These should include listening to people of color and seeking economic diversity... Help Presbyterian congregations develop a referral process for problematic drug use, including non-punitive treatment and recovery facilities, harm reduction programs, and police and non-police options in their communities... Encourage churches to host addiction recovery groups and to engage in constructive dialogue about treatment, prevention of abuse, and harm reduction. Congregations, 12-step programs, and counselors are also encouraged to explore how both drug use and recovery relate to the quest for meaning and joy in life, found by Christians in Christ and God's reign. <https://www.pc-biz.org/#/search/3000283>
29. Direct the Stated Clerk to commit the PC(USA) to complete transparency on the number of charges of sexual misconduct at all levels of congregational and denominational life and to encourage mid councils,

while respecting confidentiality, to voluntarily submit the number of sexual misconduct allegations and charges within their bounds to the Stated Clerk to be reported to each General Assembly. Direct OGA and PMA to provide and, where necessary, develop pastoral, Trauma-Informed Clinical Care (TIC)- based and theologically-grounded resources for healing victims and their families, congregations, and presbyteries from sexual misconduct within the church... <https://www.pc-biz.org/#/search/3000285>

30. Commends the congregations and pastors of greater St. Louis for the Christian witness in their community ministries of justice and service, and commends all those who have engaged in conversations and education about the tensions of race and class that contribute to the need for those ministries. Urges greater experimentation in the use and transformation of church properties in ways that preserve Presbyterian and ecumenical ministry and witness in poorer and gentrifying communities... In specific learnings from the pastors and others who have shared information and reflection on their congregations' ministries in and around St. Louis, the 223rd General Assembly (2018) encourages other congregations to consider as examples...: those presbyteries that have developed overall visions for urban ministry and employ policies or principles to determine the use of funds from property sales in racial ethnic communities, are commended for those efforts... <https://www.pc-biz.org/#/search/3000287>
31. Cross-sectional task force to develop and publish priorities and guidelines for congregations, mid councils, and GA entities for the "Decade of Intercultural Transformation" and recommend appropriate resources to deepen understanding and skills for resisting discrimination based on race, class, gender, sex, or sexuality. Promote awareness of resources currently available that deepen understanding of intersectionality and skills for resistance including those less frequently discussed, such as interfaith competencies so essential in these times... Include members of diverse intercultural backgrounds on committees on preparation for ministry, guiding candidates for ministry. Encourage synods and presbyteries to institute dismantling racism programs and encourage all staff and clergy to take the training every three years in like manner of PC(USA) mandated sexual abuse policy. Provide regular white privilege recognition, cultural humility, and antiracism trainings at presbytery gatherings. Direct GA to focus on planting new congregations, and raising indigenous leadership for all levels of the church from within communities of color, with special emphasis on the Latin, African American, Native American, and immigrant communities. Remove barriers and create pathways to full inclusion in the PC(USA) for congregations and pastors coming from historically non-white traditions. Strongly encourage mid councils and congregations to hold white privilege recognition, cultural humility, and antiracism trainings throughout the church and commit themselves to disrupting racism and intersectional inequality, including intercultural and intracultural realities. Strongly encourage the OGA, PMA, and the mid councils to promote integration of the Confession of Belhar into their study life and worship to celebrate its implementation. Direct PMA and OGA to equip congregations and mid councils to form intercultural coalitions, networks, new worshiping communities, and congregations across the church that worship, work, share meals, study, share communion, and advocate for racial and intercultural justice, with a respectful awareness and appreciation of each other's ethnicities, cultures, socioeconomic status, able-bodied-ness, gender and sexual identity and expression, and languages. Urge the session of each congregation, as well as each mid council, seminary, PW groups, and other entities, to take action to be intercultural in their life, work, and worship. Direct OGA to encourage, assist, and support presbyteries' committees on ministry and committees on preparation for ministry... <https://www.pc-biz.org/#/search/3000265>
32. Encourages congregations of the PCUSA to welcome **transgender and gender non-binary people** into the life of the church and to continue to grow in compassion and knowledge about the full expression of our individual and respective gender identities. Directs the PMA to consult with existing LGBTQ[IA]+ focused advocacy organizations to develop and/or adopt educational resources to support congregational and denominational learning, and encourages synods, presbyteries, seminaries, and congregations to do the same. Transgender inclusion is lived out in our congregations and Presbyterian institutions in the following ways: Welcoming statements that specifically name transgender and gender non-binary people as included within the life of the church. Policies that are inclusive of transgender and gender non-binary people. Available facilities such as bathrooms that are either designated as gender neutral, or allow for transgender and non-



binary people to use the facility that matches their gender identity. Worship, liturgy, and hymns employ language inclusive of all gender identities. Transgender and gender non-binary people's pronouns are respected and used appropriately. <https://www.pc-biz.org/#/search/3000312>

33. The assembly calls on the Stated Clerk of the General Assembly, the Presbyterian Mission Agency (through its Office of Public Witness), and all who represent the Presbyterian Church (U.S.A.) to actively work for the protection of human and civil rights, both in the United States and around the world, especially the rights of marginalized and oppressed groups, including people facing **discrimination on the basis of sexual orientation or gender identity**... The assembly encourages all congregations and councils of the PCUSA continually to seek to expand their welcome so that all might know the Good News of Jesus Christ and encourages all other communions to do the same. <https://www.pc-biz.org/#/search/3000313>
34. **This is the time for us to act and intervene in the gun violence epidemic. We will stand in prayer during the 223rd General Assembly (2018) to share this overture, to take action, and to pray with presbyteries and synods, to share it in any way possible, and for every General Assembly commissioner, and to encourage every General Assembly commissioner and observer to continue to pray when they go home for a movement of the Spirit to engage our churches in study and action to prevent gun violence. May every congregation know that the whole church has prayed for them and for us to take transformational action in this gun violence epidemic. In love, may our churches help our country and enact sensible steps to prevent gun violence from murders, suicides, accidents, family disputes, and mass shootings. Encourage congregational and presbytery leaders to work with teen and young adults especially in proposing local and state legislation prior to and in preparation for the 2018 and 2020 elections, to hold elected officials accountable, and to ensure accurate historical treatments of gun violence are included in high school curricula; and to create opportunities for study of this issue in the local churches and at the presbytery level with an emphasis on the use of resources from the Presbyterian Peace Fellowship; to strategize with ecumenical partners... Commend congregations, colleges, camps, and office facilities in the Presbyterian family that have voted to post signs on their buildings similar to the "No Guns in God's House" signage called for by the 221st General Assembly (2014) as a witness against the proliferation of guns in our society, and all other congregations that have studied, prayed, and acted on this issue in other ways, and pastors who include the mission of reducing gun violence in creating liturgies and in their preaching, and all Christian educators who offer gun violence prevention resources for study groups and libraries..**  
<https://www.pc-biz.org/#/search/3000314>
35. **Resolves to stand against any invocation of 'religious freedom' in the public sphere that deprives people of their civil and human rights to equal protection under the law, or that uses 'religious freedom' to justify exclusion and discrimination; Directs the Office of the Stated Clerk to send this resolution, with the rationale, to every congregation and presbytery, encouraging Presbyterians to distinguish between the historical understanding of religious freedom to practice one's faith and current efforts to discriminate against, exclude, and marginalize vulnerable people in the name of 'religious freedom.'**  
<https://www.pc-biz.org/#/search/3000399>
36. **Honest Patriotism: Members and congregations of the PCUSA are encouraged to be active in civic life, engaging in critical and constructive discourse and prayerfully considering the import of the Gospel message to our body politic. All councils, from local to national, are encouraged to be open and transparent in their decision-making processes. At the same time, church procedures and expectations of staff and volunteers should not infringe upon the privacy and autonomy that support freedom of Christian conscience. All councils are encouraged to seek out and learn from diverse perspectives, and to examine their current practices so as to ensure no voice is silenced, however unintentionally. All councils are encouraged to make whatever accommodations necessary to ensure the full and active participation of members in the decision-making process of the church. These accommodations may involve, but are not limited to, the dissemination of relevant materials, the translation of said materials into appropriate languages, and the scheduling of meeting times for deliberation. All councils should consider part of their leadership to include a convening function designed to bring together leading thinkers in public conversation and constructive debate to engage members across the larger church in discerning what**

mission and discipleship entail. <https://www.pc-biz.org/#/search/3000402>

37. **Approve the following resolution: The 223rd General Assembly (2018) of the PC(USA) strongly condemns the unjust, racist disparagement of people and entire nations lately, promoted by politicians and government officials at all levels in the mistaken effort to place “America First”... Encourage PC(USA) pastors and congregations to publicize this resolution in their communities and with officials of local and state government.** <https://www.pc-biz.org/#/search/3000385>
38. **ACSWP shall work collaboratively with mid councils both to obtain feedback regarding work in progress and to disseminate General Assembly policies, working (as with pastors and presbytery leaders in Detroit and St Louis) also to help the voices and learnings from their local and regional prophetic engagement be shared with the larger church and society.** <https://www.pc-biz.org/#/search/3000427>
39. **Suicide prevention:** Encourage the leadership of each congregation to acknowledge the challenges caused by suicide deaths by addressing them in prayers, sermons, educational events, and conversations. Provide support for those who are suicidal or have attempted suicide. Engage families of those who have lost loved ones to suicide, responding faithfully to the impact of grief, loss, stigma, and isolation, all of which burden suicide survivors (those who have lost family, friends, or other loved ones to suicide). Acknowledge the church’s role in contributing to the stigma and silence that envelops the topic of suicide. Recognize and share the Gospel message of life, hope, and resurrection... Learn how to recognize signs of suicidal intention and know local treatment and prevention services as well as how to make a referral. Participate in events like National Suicide Prevention Month in September, the International Survivors of Suicide Loss Day in November, and the Faith Communities events of the National Action Alliance for Suicide Prevention. Encourage church members to participate in training such as Mental Health First Aid, Applied Suicide Intervention Skills Training (ASIST), and Soul Shop training for faith leaders. Create partnerships with government agencies, legislators, law enforcement, schools, funeral homes, and national and local suicide prevention organizations to provide practical and spiritual help for individuals and families coping with mental health disorders and with loss to suicide. Host Suicide Survivors groups, suicide prevention trainings, and participating in community awareness of suicide loss and prevention. <https://www.pc-biz.org/#/search/3000466>
40. **PC(USA) congregations take the following actions, as appropriate, to address the impact the opioid crisis and other substance use disorders have on our churches and communities:** Encourage the leadership of each congregation to acknowledge the challenges caused by the opioid epidemic and other substance use disorders by addressing it in prayers, sermons, educational events, and conversations. Engage people with substance use disorders in ways that hold them accountable with compassion and grace. Engage families of those with substance use disorders, responding faithfully to the impact of grief, loss, financial strain, and other factors that addiction has on families. Recognize and share the Gospel message that is inherent in stories of recovery. Engage in practices that reflect the radical hospitality of Christ in the spirit of the Good Samaritan parable, including offering space for healing for recovery groups, transportation to services, and connections to people in the community. Partner with local treatment and prevention services for ongoing referral and training on how to recognize signs of addiction. Celebrate hope in Christ and affirm that recovery is possible. Participating in events like National Prevention Week in May and National Recovery Month in September. Train on the use of Naloxone (Narcan) and make it available in the church building for emergencies. Create partnerships with nonprofits, government agencies, law enforcement, and funeral homes to provide practical and spiritual help for individuals and families coping with substance use disorders. Host NA, AA, or other spiritual recovery programs. Host Nar-Anon or Al-Anon spiritual recovery programs for those affected by the disease of addiction for families and friends. Partner with local jails and recovery home operators to offer opportunities for spiritual and social connection after release for people recovering from a substance use disorder. <https://www.pc-biz.org/#/search/3000467>
41. **Urges its members, congregations, presbyteries, and national staff units, to reach out in open, truthful dialogue with our Jewish colleagues, engaging the issue of the Israeli occupation of Palestine. Challenges dialogue partners to build on common values for justice and peace in Israel/Palestine. PMA to consider**



preparing study resources and urge presbyteries to provide opportunities for study to further educate church members about truthful, open interfaith dialogue. <https://www.pc-biz.org/#/search/3000251>

42. Call on congregations and presbyteries, nonprofit organizations, the United States government, and agencies of the United Nations, to provide robust financial support for organizations engaged in alleviating the suffering of Syrians, especially those displaced inside Syria and those now living as refugees in neighboring countries. <https://www.pc-biz.org/#/search/3000230>
43. Urges members, congregations, and presbyteries to continue to support peace and reconciliation efforts, and to include the people of Iran, as well as our mission partners, in their prayer, study, and witness. <https://www.pc-biz.org/#/search/3000490>
44. *Living by the Gospel: A guide to structuring ministers' terms of call*: Board of Pensions to annually update and distribute, at the Board of Pensions' expense, the document to all mid councils, committees on ministry, committees on preparation for ministry, and pastor nominating committees. In an effort to promote awareness of gender disparity in clergy benefit and salary packages, the 223rd General Assembly (2018) urges COMs, within twelve months of the close of the assembly, to study and adopt the theology of benefits in the document *Living by the Gospel*; conduct a review of the last five years of salary and benefit statistics by gender in their own context and share the findings with Clerks of Session, CPMs and candidates for ministry; share these statistics annually at presbytery; provide a copy of *Living the Gospel* to PNCs and incoming committee members; and, in situations where a pastor is not receiving benefits, or when his or her salary is below minimum, require the session to provide a full written explanation to the COM. <https://www.pc-biz.org/#/search/3000330>
45. Encourages PMA and PILP to consider forgiveness of mortgage grants established in 1968 or earlier only to congregations closing and turning over their assets to their presbyteries, potentially including the total amount of the grant as well as any accumulated interest. Request the Presbyterian Investment and Loan Program, Inc., to inform all affected congregations and their presbyteries as this decision effectively provides debt relief to presbyteries closing congregations and thus may affect presbytery mission strategy as well as the decisions of congregations. <https://www.pc-biz.org/#/search/3000483>

The Assembly calls for an examination by members, congregations, and presbyteries of what it means to be a people “Reclaiming Jesus,” the Jesus of the scriptures. We commend for study, comment, and prayer the resources that the “Reclaiming Jesus” movement gives, including the Reclaiming Jesus statement and its summary, its Bible studies and Civil Discourse Curricula.

### III B CPM Report

**Thanks from the CPM to the following persons agreed to serve as readers for the PC(USA) Standard Ordination Exams this year, Class of 2018:**

#### 1. August 6-10

Teaching elders - Rev. Randy Young , Rev. Denise Fournier, Rev. Lindsey Reed  
Ruling elders - Deborah Romani, Jeannie Tate-Choy, Virginia (Ginger) Smyle  
Alternate reader - Rev. Don Smith

#### 2. November 5-9

Teaching elders - Rev. Denise Fournier, Rev. Don Smith, Rev. Lindsay Reed  
Ruling elders - Jeannie Tate-Choy, Virginia (Ginger) Smyle, Marcus Jung (ruling elder, Mission Bay CC)  
Rev. Randy Young has agreed to be the alternate reader for the November dates

### III C COM Report

- Approve **Victoria Wells** to moderate First Alameda's session on June 25<sup>th</sup>
- Approve mission study for **Broadmoor Presbyterian Church**
- Approve **Robin Crawford** to moderate Mission Bay Community Church, San Francisco, till end of 2018.
- Approve mission study for **Faith Presbyterian Church**, Oakland
- Approve Waiver of Vacancy Dues for **Bethel Community Church**, San Leandro

### III D MVL Report

#### 1. Update on Fund #2 – Decision-making Framework (revised)

Regional Mission Partnerships:  
Framework for Decision Making and Fund Distribution  
Draft September 3, 2018

##### Fiduciary Responsibilities (Trust Obligations)

##### Decision-Making Authority:

Each Region may design its regional decision-making process, in consultation with Presbytery Staff and the Partnership Working Group. The Region's decision-making process must include such matters as the Region's notifications to congregations of meetings concerning projects or proposed projects, project-selection criteria, decision-making process, application form(s), election of representatives to act on behalf of the Region, and notifications and reports to the Presbytery. The Region's decision-making process must be documented in writing and approved by Presbytery Staff and the Partnership Working Group.

Each Region is solely responsible for the approval of the regional mission projects themselves, the distribution of funds and the evaluation of projects.

##### Requesting Funds:

The Region should provide written delegation of authority as to who may request funds for the Region, based on the decision-making processes adopted. There would normally need to be at least two individuals signing on any request.

##### Receiving Funds and Accounting for Funds:

The Presbytery will normally only make an expenditure of funds to an entity (not an individual), such as a congregation within the PCUSA, who receives the funds from Presbytery. That entity then would be responsible for distribution of those funds in accordance with the process the Region has adopted. If a PCUSA congregation is the entity, the Session of that congregation will need to pass a written resolution to empower their church administration to receive, process and account for any payment from Presbytery. The receiving entity will be the one for whom the primary fiduciary responsibility then resides over making sure that payments to individuals, companies or organizations are being made in concurrence with the approved fund distribution

process of the Region, and in accordance with the law. This entity will be responsible for accounting for these payments from Presbytery, and for filing any necessary related paperwork such as IRS 1099 forms.

If a Region so desires, it may request that Presbytery pay specified funds directly to another entity (not normally an individual) provided that the Region has provided the written authority to do so and that the Region (not the Presbytery) retains all of the fiduciary responsibilities over the funds apart from writing the check.

- *Example 1: A Region wants to donate money to an existing organization. After demonstrating the Region's authority to do so, the Region could request that Presbytery make the payment directly to the organization, but the Region would still be responsible for implementing any aspects of the relationship and any conditions of the grant, such as accounting for the purpose and use of the grant.*
- *Example 2: A Region votes to hire a consultant. After demonstrating the Region's authority to do so, the Region could request that Presbytery make a payment to the consultant, but the Region would need to designate the person/s who are authorized to negotiate and sign a contract, and who can request payments on the contract. The Region would be responsible for implementation of the terms of the contract and administration of the contract. If an individual, Presbytery would require that the person provide tax identification such as a W-9 prior to receiving payment.*

#### Reporting on the Fund Uses:

After dispersal of the funds for the mission beneficiary, or no later than 6 months after receiving the funds, the entity will need to report, in writing, to Presbytery on the progress of the funds reaching their missional goal and recipients. This report is twofold: 1) to celebrate with all other congregations the mission work that we are doing with each other, and 2) to "close the loop" on the documentation of where the mission money went and how it was used, which Presbytery is required to do as a part of its fiduciary obligation to the PCUSA.

If the Presbytery deems additional or follow-up documentation or information, the Region and the entity who make the request for the funds will be responsible for providing that documentation and information upon request.

#### East Region Criteria Proposal Revised

### **Presbytery of San Francisco Allocation of Funds for New Mission Work through Regional Missional Partnerships**

#### **Approval Criteria for Allocating Fund 2 monies within East Bay Region**

(Edited, August, 2018 by subcommittee of the East Bay Region of the San Francisco Presbytery)

"For I assure you that when you have done it for one of the least of these brothers and sisters of mine, you have done it for me." Matthew 25:40

"Love each other like the members of your family." Romans 12:10

It is then from a place of faith that we are called to care for and serve one another as brothers and sisters that we set down these criteria for determining the best use of resources for the

East Bay Presbytery regional group when congregations apply for mission funding from the Presbytery. While the mission programs or projects<sup>1</sup> that our congregations may wish to support are not required to be Christian organizations, we hope that these faith values will guide and determine which programs/projects Presbytery can most effectively support to have the greatest beneficial impact:

1. Programs/projects eligible for funding must provide help in at least one of the following ways:
    - a. Provide needed housing/transitional housing within a reasonable timeframe
    - b. Help to lessen housing vulnerability
    - c. Help people to obtain more permanent housing
    - d. Serve the economically challenged in educational or life-changing ways.
  2. Programs or projects eligible for funding should be such that a one-time grant from the Presbytery should either make the difference in whether a program can proceed, or otherwise provide significant one-time help; or be a project with a specific goal to be achieved with these funds.
  3. The East Bay Region of Presbytery will prioritize programs/projects that allow direct participation from members of our congregations; i.e., more than just the giving of funds. The volunteer and service opportunities should involve more than one of our congregations (ideally three or more), allowing our congregants to interact with each other and providing opportunities for ongoing service and volunteering by our congregants.
  4. Awarding funds to a program or project managed by multiple East Bay Region Presbyterian churches takes priority over awarding funds to programs or projects managed by other organizations. While new start up organizations will be considered, organizations that have a proven track record of good management and success will be ranked higher in priority for receiving funds.
- [<sup>1</sup> We define “programs” to be on-going, long term groups that serve the homeless or the housing vulnerable. We define “projects” as shorter term plans with goals that, once met, will end or finalize the project. ]
5. Administrative clarity and accountability:
    - a. The program/project should evidence long term stability and sustainability.
    - b. The program/project should be run by qualified leaders, with a documented successful track record.
    - c. The program/project must evidence financial accountability and transparency.
  6. We envision a four stage program/project implementation and funding cycle:
    - a. Stage One: proposal submission and determination of approval of funds.
      - i For programs already in existence, this will also involve securing information about the overseeing of programs/projects, accountability strategies for funds used, and communication plans by program/project staff to East Bay Area Region of the Presbytery for how funds were used.

ii If the proposal and request for funds is for a new program or project, stage one will also involve confirmation that management resources and appropriate staff are in place to oversee and report fund use in a timely and accurate manner.

- b. Stage two: Funding of programs or projects.
- c. Stage three: Mid-course evaluation of success of grant use towards proposed goals.
- d. Stage four: Final reporting from programs/projects to Presbytery, evaluation and wind-down.

7. Attached to this document is a form for applying for the grant money, as well as a sheet detailing the process which will determine which programs/projects received grant money.

8. Grant success will be evaluated based on the following:

- a. The goals set forth in the grant proposal
- b. Our goals as listed in number 1 above
- c. On-going sustainability of program or project
- d. Continued ability for congregational involvement in program or project

9. Encumbrances and other Special Circumstances: In addition to the other requirements and procedures listed above for grants made by the Region, for any property encumbrances the PCUSA requires the written permission of Presbytery. These can include liens, long term leases, rights-of-way, deeds-of-trust for loans, deed restrictions of any kind, and certain contracts for property development. Some or all of these conditions come into play when housing is constructed on a church site. In addition, it is the previously approved policy of the Presbytery that all construction projects which are funded with borrowing or with pledges against property equity have a professional construction manager engaged as a part of the project planning and funding. FPOC can guide applicants as well as the Regional Partnership Management Team through the approval process. Consideration of the time needed to get said approval should be put into planning.

## 2. First Reading of 2019 Proposed Budget

### Presbytery of San Francisco 2019 Proposed Budget

	2017 Budget Approved	2018 Budget Approved	2019 Budget Proposed
Ordinary Income/Expense			
Income			
4000 - PRESBYTERY BUDGETED INCOME			
400 - MISSION BUDGETED GIVING			
4001 - Presbytery Mission Receipts	150,000.00	130,000.00	140,000.00
4003 - GA Mission Receipts	20,000.00	28,000.00	31,000.00
4004 - [Mission Receipts Paid to GA]	-20,000.00	-28,000.00	(31,000.00)
4006 - Synod Mission Receipts	6,000.00	5,200.00	5,000.00
4007 - [Mission Receipts Paid Synod]	-6,000.00	-6,000.00	(10,000.00)
Total 400 - MISSION BUDGETED GIVING	150,000.00	129,200.00	135,000.00
402 - PER CAPITA BUDGETED INCOME			
4021 - Presbytery [23.28] Income	305,689.68	297,960.00	282,083.76
4023 - GA [8.95] Income	98,482.50	98,851.00	108,447.15
4024 - GA Per Capita Paid	-104,557.50	-98,851.00	(108,447.15)
4025 - Synod [5.22] Income	68,543.82	66,753.00	63,250.74
4026 - Synod Per Capita Paid	-72,772.02	-66,753.00	(63,250.74)
4028 - Allowance for Unpaid PC	-65,000.00	-65,000.00	(50,000.00)
4029 - Prior Year Per Capita			
Total 402 - PER CAPITA BUDGETED INCOME	230,386.48	232,960.00	232,083.76
403 - GRANT INCOME			
4031 - Anne Penke Fund Grant	5,800.00		
4035 - Synod Partnership Grant	49,736.00	49,736.00	44,000.00
Total 403 - GRANT INCOME	55,536.00	49,736.00	44,000.00
405 - INTEREST INCOME			
4051 - UB Checking #9115		180.00	154.56
4052 - Synod Acct #1272		1,000.00	996.14
4055 - Synod MM #3525		1,700.00	3,068.84
4059 - Continuing Ministry Funds	6,000.00		
4060 - Synod Op Rsrve #4250 Interest	2,000.00		
Total 405 - INTEREST INCOME	8,000.00	2,880.00	4,219.54
409 - OTHER INCOME			
4091 - Continuing Dismissed Min Pmts	221,312.20		
4093 - Draws from Investment Funds #1	268,113.82	440,000.00	440,000.00
4095 - Special Projects Income	3,000.00	3,000.00	3,000.00
4097 - Special Projects Expense	-3,000.00	-3,000.00	(3,000.00)
Total 409 - OTHER INCOME	489,426.02	440,000.00	440,000.00
Total 4000 - PRESBYTERY BUDGETED INCOME	933,348.50	854,776.00	855,303.30
500 - PRESBYTERY BUDGETED EXPENSE			
510 - EXECUTIVE STAFF			
5100 - Office of Executive Presbyter			
51001 - Presbyter Salary/Housing	-104,944.35	-104,944.00	(97,944.00)
51002 - Presbyter Insur/Benefits	-39,209.97	-39,258.00	(36,239.28)
51004 - Presbyter Travel/M meal	-6,500.00	-2,000.00	(2,000.00)
51005 - Presbyter Study Leave	-1,000.00	-1,000.00	(1,000.00)
51006 - Accrued PTO	-2,098.89	-8,000.00	(7,000.00)
Total 5100 - Office of Executive Presbyter	-153,753.21	-155,202.00	-144,183.28
Total 510 - EXECUTIVE STAFF	-153,753.21	-155,202.00	-144,183.28
512 - ADMINISTRATIVE STAFF			
5110 - Office of Stated Clerk			
51101 - Stated Clerk-Salary/Housing	-92,246.51	-92,247.00	(58,400.00)
51102 - Payroll Taxes			(4,467.60)
51103 - Stated Clerk Travel/M meal/Exp	-5,000.00	-3,864.00	(2,000.00)
51104 - Stated Clerk Health Ins/Pensior	-34,838.42	-34,838.00	(21,608.00)
51105 - Stated Clerk Study Leave	-1,000.00	-1,000.00	(1,000.00)
51107 - Accrued PTO Net	-1,844.93		(4,000.00)
Total 5110 - Office of Stated Clerk	-134,929.86	-131,949.00	-91,475.60
5120 - Office Manager			
51201 - Offc Mgr Salary	-51,507.95	-34,600.00	(52,500.00)
51202 - Offc Mgr Payroll Taxes	-3,940.36	-2,647.00	(4,016.25)
51203 - Offc Mgr Insurance/Benefits	-13,280.04	-5,692.00	(8,662.50)
51204 - PTO Accrued	-6,335.48		(4,000.00)
5129 - Insurance Deductible	-1,030.16		-
Total 5120 - Office Manager	-76,093.99	-42,939.00	-69,178.75
5121 - Business Manager			
51211 - Salary	-43,200.00	-36,000.00	(20,600.00)
51212 - Payroll Taxes	-3,304.80	-2,754.00	(1,575.90)
51213 - Pension/Insurance			



**Presbytery of San Francisco  
2019 Proposed Budget**

	2017 Budget Approved	2018 Budget Approved	2019 Budget Proposed
Total 5121 - Business Manager	-46,504.80	-38,754.00	-22,175.90
5122 - Custodian			
51221 - Salary	-6,000.00		
51222 - Payroll Taxes	-459.00		
Total 5122 - Custodian	-6,459.00		
5123 - FPOC Staff			
51231 - FPOC Staff Salary	-43,200.00	-42,750.00	(62,400.00)
51232 - Payroll Taxes	-3,304.80	-3,345.00	(4,773.60)
51233 - Benefits			(23,088.00)
Total 5123 - FPOC Staff	-46,504.80	-46,095.00	-90,261.60
5124 - COM Staff			
51241 - COM Staff Salary		-49,040.00	(62,400.40)
51243 - Benefits		-3,752.00	(23,088.15)
Total 5124 - COM Staff	0.00	-52,792.00	-85,488.55
5125 - Admin Assistance			
51251 - Admin Asst Salary	-13,400.00		(14,040.00)
51252 - Admin Asst Payroll Tax	-1,025.10		-1074.06
Total 5125 - Admin Assistance	-14,425.10		-15,114.06
5139 - Staff Worker Comp Insurance	-940.74	-3,290.00	(3,290.00)
Total 512 - ADMINISTRATIVE STAFF	-479,611.50	-471,021.00	-521,167.74
514 - ADMINISTRATIVE EXPENSES			
5140 - Bank Fees		-200.00	(180.00)
5142 - Contracted Accounting Service	-48,000.00	-48,000.00	(48,000.00)
5144 - Audit Fees	-18,900.00	-13,000.00	(10,000.00)
5145 - Computer Expenses		-7,000.00	(5,000.00)
5146 - IT Contract Services	-8,320.00	-1,500.00	(1,500.00)
5148 - Copier Lease Payment		-7,145.00	(7,200.00)
5149 - Copy Machine Maint		-344.00	(1,200.00)
5152 - Internet Connection		-2,177.00	(1,700.00)
5153 - Property/Liability Insurance	-8,600.00	-514.00	(1,000.00)
5154 - Janitorial Service			-
5155 - Janitorial Supplies			-
5159 - Office Supplies	-3,960.00	-2,800.00	(2,500.00)
5160 - Payroll Process Fees		-3,800.00	(3,500.00)
5161 - Volunteer Insurance		-500.00	(500.00)
5163 - Postage Machine Lease		-1,000.00	-
5164 - Postage/Shipping Cost	-52,890.00	-1,200.00	(1,800.00)
5166 - Rent Expense			-
5170 - Conference Calls/TurboBridge		-1,700.00	(300.00)
5172 - Telephone Service		-4,800.00	(2,800.00)
51751741 - Electricity		-700.00	(700.00)
51743 - Gas		-400.00	(400.00)
Total 5174 - Utilities	0.00	-1,100.00	-1,100.00
5175 - Staff Mileage Expense		-1,500.00	(750.00)
5176 - Web Hosting Fee			(200.00)
514 - ADMINISTRATIVE EXPENSES - Other	-23,900.00		-
Total 514 - ADMINISTRATIVE EXPENSES	-164,570.00	-98,280.00	-89,230.00
520 - MVL SUPPORT BUDGET			
5210 - Leadership Development		-10,000.00	(10,000.00)
5214 - Other Special Committees	-2,500.00	-500.00	(500.00)
5299 - Kaleidescope Institute Conferen	-1,000.00		-
550 - WORKING GROUPS			
5504 - Personnel			(250.00)
5508 - Presbytery Meetings			(1,000.00)
5202 - Presbytery Meeting Expense		-2,900.00	(5,300.00)
52021 - Presbytery Meeting Travel			-
5204 - Presbytery Meeting Translation		-6,000.00	(6,000.00)
5206 - Partnership Working Group Expense		-500.00	(500.00)
Total 550 - WORKING GROUPS	0.00	-9,400.00	-13,050.00
Total 520 - MVL SUPPORT BUDGET	-3,500.00	-19,900.00	-23,550.00
530 - CONGRE / MISSION SUPPORT BUDGET			
5302 - Mission Hispana NCD	-3,000.00	-3,000.00	(3,000.00)
5304 - Brazilian NCD	-67,000.00	-33,500.00	(67,000.00)
5305 - Mission Insight License	-3,626.00	-3,626.00	(3,626.00)
5306 - Prmera Iglesia Hispanica	-72,000.00		-
5310 - 1st PC Portuguese	-20,000.00	-20,000.00	(20,000.00)



**Presbytery of San Francisco  
2019 Proposed Budget**

	2017 Budget Approved	2018 Budget Approved	2019 Budget Proposed
5312 - Mission Bay Community Church	-6,000.00	-7,800.00	(37,000.00)
5314 - LUEC Rent Support Grant	-70,000.00	-35,000.00	(67,000.00)
5316 - High Street AC Expense			-
<b>Total 530 - CONGRE / MISSION SUPPORT BUI</b>	<b>-241,626.00</b>	<b>-102,926.00</b>	<b>-197,626.00</b>
<b>540 - FPOC</b>			
5406 - FPOC Postage		-200.00	(200.00)
5407 - FPOC Mileage Expense		-600.00	(200.00)
5409 - FPOC Misc Expenses		-600.00	(1,000.00)
<b>Total 540 - FPOC</b>	<b>0.00</b>	<b>-1,400.00</b>	<b>-1,400.00</b>
<b>560 - PARTNERSHIPS SUPPORT TO GA/SYN</b>			
5604 - Youth Initiative City Wide [Triennium	-7,500.00	-7,500.00	
5604 - Youth Triennium			(12,000.00)
5606 - A Penke Grant to East Bay	-5,800.00		
<b>Total 560 - PARTNERSHIPS SUPPORT TO GA/</b>	<b>-13,300.00</b>	<b>-7,500.00</b>	<b>-12,000.00</b>
<b>600 - ECCLESIASTICAL EXPENSE</b>			
<b>6000 - OFFICER EXPENSES</b>			
60003 - Officers Supply Expense			-
60004 - Officers Expense GA	-5,000.00	-5,000.00	-
<b>Total 6000 - OFFICER EXPENSES</b>	<b>-5,000.00</b>	<b>-5,000.00</b>	<b>0.00</b>
<b>6100 - COM</b>			
<b>610003 - Resources/Supplies</b>			-
61004 - Postage		-200.00	-
61005 - Retirees Gathering			(750.00)
61006 - COM Meeting Expense		-2,000.00	(2,000.00)
61007 - COM Travel/M meal Exp		-500.00	(800.00)
61010 - Presbytery Associates	-7,500.00		(1,250.00)
61011 - Ministers Retreat	-6,000.00	-3,000.00	(3,000.00)
61013 - CLP Training	-1,300.00		(2,500.00)
61014 - Protect My Ministry Background		-300.00	(500.00)
61016 - Nurture Teaching Elders	-3,500.00	-40,000.00	(40,000.00)
<b>Total 6100 - COM</b>	<b>-18,300.00</b>	<b>-46,000.00</b>	<b>-50,800.00</b>
<b>6200 - CPM</b>			
<b>620001 - Psychological Evaluations</b>			-
62002 - Candidate Travel		-500.00	(500.00)
62003 - Postage			-
62004 - Meeting Expense		-400.00	(200.00)
62006 - Resources & Supplies		-3,100.00	(1,000.00)
6200 - CPM - Other	-4,000.00		-
<b>Total 6200 - CPM</b>	<b>0.00</b>	<b>-4,000.00</b>	<b>-1,700.00</b>
<b>6500 - JUDICIAL EXPENSES</b>			
65001 - Permanent Judicial Commission		-4,800.00	-
65002 - Legal Retainer Expense		-4,800.00	-4,800.00
<b>Total 6500 - JUDICIAL EXPENSES</b>	<b>0.00</b>	<b>-9,600.00</b>	<b>-4,800.00</b>
<b>Total 600 - ECCLESIASTICAL EXPENSE</b>	<b>-23,300.00</b>	<b>-64,600.00</b>	<b>-57,300.00</b>
<b>Total 500 - PRESBYTERY BUDGETED EXPENSE</b>	<b>-925,907.50</b>	<b>-765,627.00</b>	<b>-902,273.74</b>
<b>Net Surplus/Deficit</b>	<b>7,441.00</b>	<b>89,149.00</b>	<b>-46,970.44</b>

### **3. ANNE PENKE FUND Report**

The **Anne Penke Fund** is a mission fund controlled through the Synod of the Pacific. Three Presbyteries benefit from the fund – The Presbytery of San Francisco, the Presbytery of the Redwoods and the Presbytery of San Jose. The three Presbyteries share equally in the amount of the fund that is disbursed each year.

Grant applications are in writing and submitted to the Presbytery of San Francisco by June 1st. The grants are reviewed by the Anne Penke Committee – Robert Kraut, Jim Brevier and Jonelle Crow. The chosen recipient's grant is then submitted to the Synod of the Pacific by June 30th.

This year on June 18, 2018, the Anne Penke Committee reviewed all the grants that were received. The Synod of the Pacific will be disbursing \$6300.00/presbytery. The committee decided to give it to two recipients this year - \$5,000.00 to Good News Presbyterian Church for the Project Shelter, a mission outreach program that creates disciples and helps the poor in Tijuana, Mexico and \$1300.00 to Oakland First Presbyterian Food Ministry.

### **4. YouthTriennium Delgation [\(see flyer\)](#)**

III F FPOC Report

