

PART-TIME PASTOR JOB DESCRIPTION

STURGE PRESBYTERIAN CHURCH

Sturge Presbyterian Church is seeking a part-time English Pastor to fulfill the spiritual needs of the congregation; someone primarily gifted in preaching, pastoral care, and vision.

Sturge Presbyterian Church is interested in a pastor sharing arrangement with another church, a semi-retired pastor, a bi-vocational candidate or tentmaker. Candidates should have at least the equivalent of three years of preaching and teaching experience. Highly desired candidates will have had secular work experience of at least three years.

PASTOR'S RESPONSIBILITIES AND DESIRED CHARACTERISTICS:

I. Spiritual Formation

a. Worship – plan and lead

- Collaborate with Worship Ministry team and Music Director to provide engaging and uplifting worship services that lead others to Christ Effective public communicator, speaking easily and effectively in all settings.
- Deliver effective, inspirational, challenging, clear, and motivating sermons, with practical applications to daily life and spiritual development, three (3) or more Sundays per month.
- Administer the sacraments

b. Adult Education

- Conduct/resource study groups
- Lead/resource leadership training

II. Pastoral Care

- a. With compassion and spiritual maturity, counsel and advance understanding through active listening and prayerful advice.
- b. Provide pastoral care for seriously ill, those in crisis, and other congregants
- c. Conduct funeral and memorial service

III. Personal Characteristics

- a. Ability to build relationships of trust and respect by engaging the congregation in setting goals, executing plans, and delivering results. Effective mediation of conflicts by encouraging collaboration, open dialogue, taking responsibility, knowledge and appreciation of individual gifts and abilities, and mutual assistance, creating an atmosphere of belonging.
- b. Ability to see projects and tasks through to the end, working within church policies, practices, and procedures and at all times collaborating with and respecting the positions of church leaders and members.

- c. Ability to put people at ease when seeking counseling or present problems for prayerful consideration, discussion, and guidance.
- d. Ability to see ahead to the future vision for the church and discussing and implementing ways to achieve that vision.

IV. Other

- a. Moderate Session meetings and congregational meetings
- b. Participate in planning and visioning with Session with implementation provided by the appropriate ministries
- c. Provide supervision of church office staff
- d. Represent the church as needed in the community and with Presbytery
- e. Coordinate with Japanese Ministry Pastor

TERMs: Monthly compensation with benefits as a salaried position, depending on experience and recognized skill set. Position intended to be up to 75% (3/4) time.

This position will initially be for twelve (12) months, renewable annually.