

SECTION I

Docketed Motions

REPORT I A

The Nominating Committee (NOM)

MOTION: To approve the following members for the following:

Co-Moderator of Presbytery for 2021-22

- ✚ Mustapha Baksh, Elder, Fremont, Irvington and member of FPOC

Committee on Ministry (COM), East Bay, Moderator Elder Roland Peterson,

All Class of 2023

- ✚ Enicia Montalvo, Commissioned Lay Pastor (CLP), Concord, Mision Hispana New Church Development
- ✚ Kamroon Baksh, Elder, Fremont Irvington
- ✚ Erina Kim-Eubanks, CLP, San Leandro, Bethel
- ✚ Randy McGrady-Beach, Minister, Dublin, John Knox

Committee on Ministry (COM) West Bay, Moderator Roland Peterson, Elder, Berkeley, First

- ✚ Anna Espinoza, CLP, San Mateo, Latinos Unidos En Christo, Class of 2023
- ✚ Deborah McGuire, Minister, San Bruno, Bethany, Class of 2023
- ✚ Ruth T. West, Minister, SFTS, Class of 2023
- ✚ Janet Bower, Minister, only through 2021
- ✚ Maggie Henderson, Minister, SF, Old First, only through 2021

Self-Development of People (SDOP), Synod of Pacific Committee, both Class of 2023

- ✚ Gerardo Garcia-Palacios, Minister, Stanford Hospital
- ✚ Gail Young, San Francisco, Ingleside




Partnership Working Group

- ✚ David Barnes, CLP, SF, Calvary, Class of 2021
- ✚ Catherine Coleman, Elder, Lafayette, Lafayette-Orinda, Class of 2021
- ✚ Kathy Kyne, Elder, San Carlos, Trinity, Class of 2021




Presbytery Meetings Working Group

- ✚ Jorge Abdala, Minister, San Mateo, Brazilian NCD, Class of 2023
- ✚ Phyllis Givens, CLP, Richmond, Sojourner Truth, Class of 2023

Committee on Preparation for Ministry (CPM), Moderator Grace Suzuki Kaori, Minister, SF, Christ United

-  Susan Hunn, Elder, Berkeley, Calvary, Class of 2023
-  Carol Miles, Minister, Oakland, Chinatown, Second term, Class of 2023
-  Mark Stryker, Minister, Berkeley, First, Second term, Class of 2023

Finance and Property Committee

-  Mario Martinez, CLP, Oakland, Primero Iglesia and NWC, Class of 2023
-  Ruth Mejia, CLP, Concord, First and Guatemalan NWC, Class of 2023
-  Marda Stothers, Elder, Berkeley, College Avenue, Class of 2023

Mission, Vision and Leadership (MVL)

-  Karl Shadley, Minister, Honorable Retired, Class of 2023

REPORT I B The Committee on the Preparation of Ministry (CPM)

Approval of the following:

MOTION: That **Jiyeon Bae** of **Lafayette-Orinda Presbyterian Church, Lafayette** to be enrolled as Candidate for the Ministry of Word and Sacrament, effective **September 2, 2020**. (See Motive for seeking Ministry, Experience of Faith, Previous/Current Work in the Church – [MEW](#))

REPORT I C The Mission, Vision and Leadership (MVL) request the following:

MOTION 1: **Mission, Vision and Leadership (MVL)** requests the Presbytery of San Francisco to **affirm and approve the 2021 budget and the per capita rate of \$38.00.**

Budget Narrative
2021 Budget
Presbytery of San Francisco

The Transitional Leadership Model in place at present does not have a Presbytery Exec position. The savings from the cost of that position is still a net savings after the hours for the other staff partners were increased to full-time. And no transfers from Fund 4 for 2021 are needed (as was done in the 2020 budget). **Net staff savings \$65k.**

For our **Matthew 25** commitment, we anticipate an increase in Mission expenditures, but not an amount above the presently budgeted level.

We have increased the 2021 budget expenses for the following:

- COVID assistance administrative costs, such as Zoom licenses, software expenses, and related IT work-- These were approved by MVL. Approx. \$25k
- Presbytery Anti-Racism work such as training, auditing, and related work, including Crossroads Anti-Racism Training. These were approved by MVL approx. \$45k
- Presbytery Meetings costs for Translation/Interpretation work under our Matthew 25 commitment \$19.5k
- A request from CPM for establishing MDiv scholarships as a new fund. \$15k per year for 5 years.
- An increase in yearly Presbytery Counsel costs since Steve Taber has retired, approx. \$15k.
- Some smaller increase in admin and related costs are expected, but they will not be significant, and may be offset by other savings.
- We expect that the amount of COVID aid to churches and NWCs will continue, but those funds come from Funds #3 and #4, not from the general budget funds.

We do not know yet how our Per Capita income will be reduced by COVID duress.

Similarly, we do not yet know how the Mission Giving from our churches will be affected by COVID duress in 2021.

**Presbytery of San Francisco
2021 Budget**

PSF 2021 Budget, Per Capita rate is \$38.00 (Unchanged from last year)

	2019 Approved Budget	2020 Approved Budget 11.28.19	Appended 2020 Budget Items	2021 Proposed Budget
4000 · PRESBYTERY BUDGETED INCOME				
400 · MISSION BUDGETED GIVING				
4001 · Presbytery Mission Receipts	140,000	145,000		80,000
4003 · GA Mission Receipts	31,000	33,000		33,000
4004 · [Mission Receipts Paid to GA]	(31,000)	(33,000)		(33,000)
4006 · Synod Mission Receipts	5,000	5,000		5,000
4007 · [Mission Receipts Paid Synod]	(10,000)	(10,000)		(10,000)
Total 400 · MISSION BUDGETED GIVING	135,000	140,000		75,000
402 · PER CAPITA BUDGETED INCOME				
4021 · Presbytery [23.28] Income	282,084	278,358		271,662
4023 · GA [8.95] Income	108,447	104,545		102,030
4024 · GA Per Capita Paid	(108,447)	(104,545)		(102,030)
4025 · Synod [5.22] Income	63,251	60,975		59,508
4026 · Synod Per Capita Paid	(63,251)	(60,975)		(59,508)
4028 · Allowance for Unpaid PC	(50,000)	(40,000)		(50,000)
Total 402 · PER CAPITA BUDGETED INCOME	232,084	238,358		221,662
403 · GRANT INCOME				
4031 · Anne Penke Fund Grant				
4035 · Synod Partnership Grant	44,000	41,000		44,574
Total 403 · GRANT INCOME	44,000	41,000		44,574
405 · INTEREST INCOME				
4052 · Synod Acct #1272	996	996		996
4055 · Synod MM #3525	3,069	3,069		3,069
4060 · Synod Op Rsrve #4250 Interest				
Total 405 · INTEREST INCOME	4,065	4,065		4,065
409 · OTHER INCOME				
4090 · Draws from Investment Funds #1 Operations/Missions	225,000	225,000		225,000
4091 · Draws from Investment Funds #1 Operations/Missions	62,626	52,626		129,800
4092 · Draws from Investment Funds #2 Other Mission	72,926	72,926		72,926
4093 · Draws from Investment Funds #3 Churches	12,800	12,800		12,800
4094 · Draws from Investment Funds #6 Excess [TBD]	65,000	65,000		65,000
4095 · Draws from Investment Funds #6 [TBD]	9,000	12,000		8,426
4096 · Draws from Investment Funds #6	9,000	9,000		9,000
4097 · Draws from Investment Funds #5 Minister Members	40,000	40,000		40,000
4098 · Draws from Investment Funds #4 (COM/FPOC staff)			30,391	
4098 · Special Projects Income	3,000	3,000		0
4099 · Special Projects Expense	(3,000)	(3,000)		0
Total 409 · OTHER INCOME	496,352	489,352		562,952
Total 4000 · PRESBYTERY BUDGETED INCOME	911,501	912,775		908,253
500 · PRESBYTERY BUDGETED EXPENSE				
Total 510-512 · EXECUTIVE AND NON-EXECUTIVE STAFF WITH PERSONNEL EXP	548,958	526,783	18,000	467,217
514 · ADMINISTRATIVE EXPENSES				
5140 · Bank Fees	180	180		180
5144 · Audit Fees	10,000	10,000		10,000
5145 · Computer Hardware/Software	8,636	8,636	10,000	28,600
5146 · IT Contract Services	1,500	1,000	5,000	8,400
5147 · Web Related Costs	200	300	1,500	1,800
5148 · Copier Lease Payment	7,200	7,200		4,000
5149 · Copy Machine Maint	1,200	1,000		1,000
5152 · Internet Connection	1,700	1,700	1,200	2,900
5153 · Property/Liability Insurance	1,000	1,200		0
5155 · Janitorial Supplies	0	700		700

**Presbytery of San Francisco
2021 Budget**

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	2019 Approved Budget	2020 Approved Budget 11.28.19	Appended 2020 Budget Items	2021 Proposed Budget
5159 · Office Supplies	2,500	1,500		1,500
5160 · Payroll Process Fees	3,500	4,300		1,800
5161 · Volunteer Insurance	500	500		500
5151 · Internal Repairs	0	0		500
5164 · Postage/Shipping Cost	1,800	1,200		1,200
51747 · Waste Disposal	0	0		1,300
5170 · Conference Calls/TurboBridge	300	100		100
5172 · Telephone Service	2,800	3,200		3,200
5175 · Staff Mileage Expense	2,750	1,200		600
Total 514 · ADMINISTRATIVE EXPENSES	45,766	43,916	17,700	68,280
520 · MVL SUPPORT BUDGET				
5204 · Personnel Admin Expense	250	250		250
5208 · Presbytery Meetings	1,000	2,000		0
5210 · Presbytery Meeting Expense	5,300	5,300		7,300
5212 · Presbytery Meeting Translation	6,000	10,000		29,500
5214 · Recording Clerk Pro Tem		4,500		2,500
5216 · Leadership Development	10,000	10,000		5,000
5218 · Partnership Working Group Expense	500	500		500
5220 · Antiracism Work			20,000	45,000
5222 · MVL Mission Expense/Benevolence		1,000		1,000
Total 520 · MVL SUPPORT BUDGET	23,050	33,550	20,000	91,050
530 · CONGRE / MISSION SUPPORT BUDGET				
5302 · Mission Hispana NCD	3,000	3,000		3,000
5304 · 1st PC Portuguese	20,000	20,000		20,000
5306 · Mission Bay Community Church *	37,000	7,800		7,800
5308 · IPB NCD Support *	67,000	67,000		89,500
5310 · LUEC Support *	67,000	67,000		89,500
Total 530 · CONGRE / MISSION SUPPORT BUDGET	194,000	164,800		209,800
540 · FPOC				
5402 · Legal Retainer Expense	4,800	4,800		20,000
5406 · FPOC Postage	200	0		0
5409 · FPOC Misc Expenses	1,000	0		100
Total 540 · FPOC	6,000	4,800		20,100
560 · PARTNERSHIPS SUPPORT TO GA/SYN	12,000	4,000		4,000
5604 · Youth Triennium	12,000	4,000		4,000
Total 560 · PARTNERSHIPS SUPPORT TO GA/SYN				
600 · ECCLESSIASTICAL EXPENSE				
6000 · OFFICER EXPENSES	5,000	5,000		0
60004 · Officers/Commissioners Expense GA	5,000	5,000		0
Total 6000 · OFFICER EXPENSES				
6100 · COM	750			
61005 · Retirees Gathering	2,000	750		750
61006 · COM Meeting Expense	800	2,000		2,000
61007 · COM Meal Expense	1,250	800		800
61010 · Presbytery Associates	3,000	1,250		3,700
61011 · Ministers Retreat	5,600	3,000		4,600
61012 · Conflict Resolution Training	2,500	5,600		5,600
61013 · CLP/CRE Training	500	2,500		6,660
61014 · Protect My Ministry Background		500		500
61016 · Nurture Minister Members	40,000	40,000		40,000
Total 6100 · COM	56,400	56,400		64,610

Presbytery of San Francisco
2021 Budget

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	2019 Approved Budget	2020 Approved Budget 11.28.19	Appended 2020 Budget Items	2021 Proposed Budget
6200 · CPM				
62002 · Candidate Travel	500	500		500
62001 · Psychological Evaluations	200	1,200		1,200
62004 · Scholarship Fund	200	3,000		15,000
62004 · Meeting Expense	200	700		700
62006 · Resources & Supplies	1,000	1,000		1,000
Total 6200 · CPM	2,100	6,400		18,400
6500 · JUDICIAL EXPENSES				
65001 · Permanent Judicial Commission	0	4,800		4,800
Total 6500 · JUDICIAL EXPENSES	0	4,800		4,800
Total 600 · ECCLESIASTICAL EXPENSE	63,500	72,600		87,810
Total 500 · PRESBYTERY BUDGETED EXPENSE	893,274	850,449	86,091	948,257
Net Budget Surplus [Deficit]	18,227	62,327		(40,004)

NOTES for major increases in budget:

COVID 19 Operational costs \$25K
CPM Scholarships \$15K
Antri Racism work \$45K
Meeting Translations \$19.5K
Legal Retainer \$15K

NET Staff salary savings: \$65K

MOTION 2: To suspend the Standing Rules for one year, and in so doing, take the following actions:

- Appoint co-moderators for MVL, beginning January 1, 2021 through December 31, 2021
- MLV members will elect the moderator from among their members
- The co-moderator's terms will be from January 1, 2021 through December 31, 2021

MOTION 3: Appoint **Jonelle Crow Elder, San Leandro, Bethel, Class of 2023** as a member of the **NOM/COR** committee, as **co-chair**