

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 00814.AB0

Ministry General Information

Ministry Number	00814
Ministry Name	First Presbyterian Church of San Leandro
Mailing Address	180 Estudillo Avenue San Leandro, CA 94577
Phone	(510) 483-2772
Fax	N/A
E-Mail	APNC@firstpresbyterianchurchsl.org
WWW Address	firstpresbyterianchurchsl.org
Ministry Size	101 - 250 members

Ethnic Composition	
	Asian 3%
	Black or African American (African Native, Caribbean) 5%
	Hispanic Latino/Latina, Spanish 4%
	Middle Eastern 1%
	Native Hawaiian or Other Pacific Islander 1%
	White 82%
	Other 4%

Average Worship Attendance	140
Church School Attendance	20
Curriculum	Dig-In by Group Publishing
Yoked	False
Presbytery	SAN FRANCISCO PRESBYTERY
Synod	SYNOD OF THE PACIFIC
Community Type	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Associate Pastor (Christian Education)
Experience Required:	First Ordained Call
Specific Title:	
Employment Status:	Part-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

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Training/Certificate Requirements:

Other Training:

Brief Church Mission Statement:

As members of the First Presbyterian Church, San Leandro, California, we are united in our belief in, and love of God as revealed in Jesus Christ. We believe that under the guidance of the Holy Spirit we practice a caring and teaching ministry for ourselves, our community, and our world.

What is the congregation's or organization's vision for ministry:

Our congregation's vision for ministry is formed by the call of Jesus Christ. We believe that Christ calls us to be a healthy, loving church family, serving one another and the community around us. We are equipped to serve by our worship and study of the Word. We are a traditional church with a traditional order of worship, including congregational hymns accompanied by the organ, a Chancel and Bell Choir, a sermon preached by our pastor and weekly prayers of the people. We have weekly education classes to help us grow in our understanding of God's Word. Although Covid has shifted much of this activity online, our congregation's commitment and financial support remains strong.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Our congregation reaches out to the needs of the larger community in numerous ways. We have mid-week programs for children and youth. The children's program is called Wonders on Wednesday (WOW) and is based on the Logos Intergenerational Ministry. The high school program, PEAK, meets at the same time as WOW, sharing in dinner along with adult table parents. Our senior group is called Young at Heart. It meets monthly and includes lunch and an interesting program. This is attended by members and non-members and has become a great outreach to the community.

We support multiple charitable programs, both financially and through personal involvement. Examples are community programs that help the homeless (April Showers, offers a warm shower, hot lunch and sack supper for all who come; a seasonal Warming Shelter that offers overnight housing and meals on cold or rainy nights), building with Habitat for Humanity, camping opportunities through Westminster Woods Conference Center, and much more.

With the church building closed during Covid we have adapted with recorded services, ZOOM coffee hour fellowship and Bible Study. Outreach to children and youth continues by delivering activities to them at home. Our support for the homeless, the food insecure and women's shelter remains strong. Now as we see a hint of normalcy returning, we would like to refresh and reenergize our traditional programs as well as furthering our outreach.

How will this position help you to reach your vision and mission goals:

First priority will be holding close and nurturing our students as we prepare to gather them again into our traditional in person programs. In addition to revitalizing these programs, we would like to strengthen our outreach to middle and high school students in our community. For example, some overtures were made with the neighborhood Middle School for supporting the library and tutoring services. Continue our involvement with community programs such as hosting YouthWorks, Habitat for Humanity and Rise Against Hunger. Maintaining these and other outreaches are desired.

We also plan to have this pastor teaching and coordinating leaders to deliver educational opportunities for our adults.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

We would like to see this position filled by a pastor who has a heart for education for members of all ages. We also feel it is important for this person to be comfortable in a multi-cultural setting. With the current times and continuing changes in our church family we need increased pastoral leadership in many areas of the life of the church. Necessary traits include a positive attitude, energetic, hopeful, a willingness to seek out ways to grow our children and youth ministries while looking forward to the next . . .

What specific tasks, assignments, and program areas will this person have responsibility?

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The specific tasks and assignments that this person would have include leadership for the weekly WOW and Peak programs, including Bible study and fellowship. The high school students have other activities throughout the year, such as a week-long summer mission trip and participation in World Vision's 30 Hour Famine. This program needs consistent leadership, so that the children and pre-teens can look forward to a strong youth group.

This position would also include helping with the Adult Education Sunday School, small group Bible Studies and the children's Sunday school program. Also, the Associate Pastor would be expected to assist in worship on a weekly basis, as well as do occasional preaching and visitation.

Optional Links:

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Teacher

Communicator

Culturally Proficient

Task Manager

Collaboration

Interpersonal Engagement

Motivator

Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$45,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Aimee Studer	6510 Bohemian Hwy, Occidental CA 95465	916-715-6957	Camp Ministry Partners for 10 years	studer.aimee@gmail.com
Rev. Victoria Wells	2455 Dundee Court, San Leandro, CA 94577	(510) 895-1516	Neighboring Pastor, retired and Presbytery C.O.M.	victoria_wells@att.net
Rev. Don MacInnes	2563 W. Pueblo Avenue, Napa, CA 94558-4340	(707) 254-9963	FPCSL Parish Associate for 14 years, Presbytery of	N/A

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 03/25/2021

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Self-referral Contact Information

EP: Rev. InHo Kim	Address 545 Ashbury Ave, El Cerrito, CA, 94530
Daytime Phone	Office Phone (510) 849-4393 x312
Fax	Email ikim@sfpby.org
COM: Betty Delaney	Address 47 Exeter Street
Daytime Phone (415) 656-0705	Office Phone
Fax	Email betty.delaney@sbcglobal.net
PNC: Anne Milner	Address 24815 Jo Mary Ct. Hayward, CA 94541
Daytime Phone (510) 537-7468	Office Phone N/A
Fax	Email APNC@FirstPresbyterianChurchSL.org