

SECTION III
OMNIBUS Report

SECTION III OMNIBUS MOTION

Reports, Brochures, and Items for Information to be received

Report III A Stated Clerk Report

FOR YOUR INFORMATION

1. The **MOTION** to approve the **DOCKET** for this meeting is now **part of the Docket**. The **approved format** for the Docket **includes** items for which there is **anticipated debate**.

The **MOTION** to approve the **CONSENT Agenda** includes items requiring presbytery approval but are routine, non-controversial, or for which no debate is anticipated. **Any commissioner may remove an item from the Consent Agenda and place it on the Docket for discussion at the end of the meeting.**

The **OMNIBUS Report** includes items **being reported and require no action**.

Minor docket revisions will be given verbally. If significant modifications are needed, a new docket will be distributed or displayed at the meeting. **Non-action items and reports** that may need to be included in minutes so that a record is maintained. It is intended to save plenary time for discussion items and worship, education, and relationship building. This motion is voted on in one block and without discussion. Committee leadership decides what items will be presented on this motion and which will be presented for discussion.

If you have a question regarding any item on the Consent Agenda or Omnibus Report, please proceed after the moderator has recognized you.

2. The Stated Clerk is required to provide a roster each year of those who have served on the Presbytery **Permanent Judicial Commission** in [at least] the previous six years. **Former PJC** members, if still within this presbytery, may be asked to join again in judicial work if/when the PJC is called to convene but does not have enough members to constitute a quorum. These are former members of our PJC who in our presbytery and eligible to serve again:

Class of 2022: Keith Geckeler, teaching elder, HR ey
Class of 2021: Randy McGrady-Beach, teaching elder, HR
David Soohoo, ruling elder, Chinatown, SF
Class of 2019: Keith Geckeler, teaching elder, HR
Susanne Lea, ruling elder, Montclair, Oakland
Charles Tinsley, teaching elder, HR
Class of 2017: Mary Jane Gordon, ruling elder, Ingleside, SF
Esther Kim, ruling elder, LOPC, Lafayette
Ellen Rankin, teaching elder, MAL

3. **Presbyterian Youth TRIENNIUM 2022—JULY 24-27, 2022 in Indianapolis, Indiana**

The Youth Triennium is a gathering for High School age youth, youth leaders and young adults in the Presbyterian Church (USA) and the Cumberland Presbyterian Churches.

The Presbytery of San Francisco will send a delegation to this important event; it has been a valuable experience in the lives of our Youth and Young Adults. We will also work to get a Registrar to help establish and shepherd the Triennium GO Team.

If you are interested in becoming our Registrar or know of someone, please connect with Jennifer jsacramentostreett@sfpby.org. Click here for [information](#) on the Registrar responsibilities. Great [article](#) about the changes coming to the Triennium.

We will share information soon—stay-tuned!

4. Presbytery of San Francisco Racial/Ethnic and Multi-Cultural Congregations as of 2021

African–American

Elmhurst, Oakland
Faith, Oakland
Sojourner Truth, Richmond
Ingleside, San Francisco
New Liberation, San Francisco

5 of 68 congregations (~7%)

Asian

Alameda Korean
Calvary, Berkeley Golden
Gate, Daly City
Immanuel, Fremont
Oakland, Chinese
Tri-Valley, Pleasanton
Chinatown, San Francisco
Christ United, San Francisco
First United, San Francisco
GKI, San Francisco
Good News, San Francisco
Grace Korean, San Francisco
Korean, San Francisco
St. James, San Francisco
Sturge, San Mateo
Agape, San Ramon
ATC Grace, Walnut Creek

17 of 68 congregations (~25%)

Hispanic

Primera Iglesia, Oakland
Iglesia de la Mision, San Francisco
Latinos Unidos en Cristo, San Mateo

3 of 68 congregations (4%)

Multi-Cultural (less than 75% Caucasian)

First, Berkeley
New Bridges, Hayward
First, Newark
First, Oakland
First, Richmond
Covenant, San Francisco
Lakeside, San Francisco
Lincoln Park, San Francisco
Mission Bay Community, San Francisco
Ocean Avenue, San Francisco
St. John's, San Francisco
Bethel Community, San Leandro

13 of 68 congregations (~19%)

We also have:

- **1 NCD** that primarily serves our Hispanic communities- Igreja Presbiteriana Brasileira NCD.
- **10 NWCs**- Including these would increase the percentage of Hispanic, African American and Multi-Cultural worshipping groups as well as the percentage of R/E communities, but we do not have statistics for them.

RECAP	<u>Congregations</u>	<u>% of Total</u>
Majority Racial/Ethnic:		
African American	5	7%
Asian	17	25%
Hispanic	<u>3</u>	<u>4%</u>
Sub-total R/E	25	36%
Multi-Cultural	<u>13</u>	<u>19%</u>
(<75% Caucasian)	38	55%
Caucasian (>75%)	31	45%

5. Join us for PCUSA's Week of Action with the theme of **SHADES OF OPPRESSION, RESISTANCE, & LIBERATION**.



The week and theme are crafted to bring attention and action to the plight of those suffering from differing forms of oppressive situations. The foci for the week will be:

- **Monday – International**
- **Tuesday – Plight of Poverty**
- **Wednesday- LGBTQIA Resilience**
- **Thursday – Murdered and Missing Indigenous Women**
- **Friday – AAPI Hate**
- **Saturday – Black Lives Matter (in conjunction with Giving 828)**
- **Sunday – Gun Violence/Mass Shootings**

The **goal** this year is to be even more inclusive of the wider denomination in the planning process as well as the implementation. Events will be both virtual and potentially in person. The Week of Action has at its core the idea of being a visible arm of justice in our communities around the denomination as we stand on the foundations of both Matthew 25 and the Hands & Feet Initiative.

6. Learn more about this the **GA 225**: <https://ga-pcusa.org/>
Theme: **FROM LAMENT TO HOPE**

DEADLINES for 225th GA (2022): June 18 - July 9, 2022 (Louisville, KY) are:

180-day Deadline: December 20, 2021

120-day Deadline: February 18, 2022

60-day Deadline: April 19, 2022

45-day Deadline: May 4, 2022

30-day Deadline: May 19, 2022

(Submit names of commissioners & delegates to OGA)

(Submit overtures proposing an amendment to/interpretation of Book of Order, concurrence with other overtures, all reports and overture submitted for GA224)

(Submit overtures with financial implications)

(Submit all other overtures/concurrences; comments)

(Slate of nominations)

7.



ONE GREAT HOUR OF SHARING
SPECIAL OFFERINGS
HUNGER • DISASTER • DEVELOPMENT

With gratitude for their continued and generous participation,
we lift up the following congregations of the
Presbytery of San Francisco,
who have given to
One Great Hour of Sharing for at least 20 years!

First Presbyterian Church, Livermore, CA
Montclair Presbyterian Church, Oakland, CA
Old First Presbyterian Church, San Francisco, CA
Presbyterian Church of Chinatown, San Francisco, CA
Bethany Presbyterian Church, San Bruno, CA
Grace Presbyterian Church, Walnut Creek, CA
John Knox Presbyterian Church, Dublin, CA
Clayton Valley Presbyterian Church, Clayton, CA
First Presbyterian Church, Burlingame, CA
Trinity Presbyterian Church, San Carlos, CA

OUR COMMUNAL LIFE AS CHRIST'S BODY –

1. Please pray for Presbytery as you engage in our meetings – especially if/when emotions run high. This practice of intentional prayer is in keeping with the reminder in the Constitution of the Presbyterian Church (U.S.A.) that ***“Presbyters are not simply to reflect the will of the people, but rather to seek together to find and represent the will of Christ”*** (*Book of Order*, F-3.0204). As a council, we have business to conduct, however it is equally important to remember and demonstrate that we are the Body of Christ.
2. ***Celebrations and concerns*** of our ministers and ministries will be shared as part of the Committee on Ministry Report. If you have a prayer request to share, please contact the Stated Clerk at least a day before the meeting. rrshaw@sfpby.org.
3. Per **Standing Rule 1.10** (approved June 5, 2018, and amended February 2019), “a quorum for a presbytery meeting, stated or special, shall be at least 10% of the Minister of Word and Sacrament (MWS) members of Presbytery and at least an equal minimum number of Ruling Elder (RE) commissioners together representing at least ten congregations. Bylaws changed to provide for minimum number of RE commissioners together representing at least ten congregations.”

As of January 1, 2020, we had **275** minister members, so the quorum for 2021 will be **56** presbyters, which includes at least **28** MWS (10% of the roll) and at least **28** RE (a number equal to the minimum number of MWS). This quorum has remained constant since 2015.

4. In keeping with parliamentary procedure and with our theological understanding that the Spirit works in and through our discussions, commissioners are ***commissioners for an entire meeting***, and ***must be present for discussion*** in order to cast their vote. Once registered, a ruling elder may not ‘trade’ with another person from the same congregation who wishes to be commissioner.
5. For details regarding the general flow for ***presbytery meeting planning***, please visit our website.
6. The ***Call to the Meeting*** serves as notice for each plenary meeting of Presbytery and is emailed at least a **week** prior to the meeting. The docket, all reports, flyers, and other materials are posted at www.presbyteryofsf.org. If you are not receiving email notices with the *Call to the Meeting*, please contact the Assistant to the Stated Clerk, Naomi Chun at admins@sfpby.org to correct your email.
7. Send ***correspondence*** regarding meetings of Presbytery to packet@sfpby.org. The Stated Clerk and the Assistant to the Stated Clerk automatically receive all emails sent to this email address. The information is shared with the appropriate staff member, committee or Working Group.
8. Presbytery approved all **Presbytery Meetings** for **2021** to be online because of COVID-19. They are scheduled for:
 - Tuesday, February 9, 2021
 - Tuesday, May 11, 2021
 - Tuesday, August 10, 2021
 - Tuesday, November 9, 2021
9. Each session elects a ***set number of ruling elders*** to attend a Presbytery meeting. The number is established by Presbytery each fall when we approve the formula to redress parity between numbers of Ministers of Word & Sacrament and ruling elders.

The following formula is used to redress any imbalance in the number of Ministers of the Word & Sacrament and Ruling Elder commissioners to our meetings:

<u>Active congregants</u>	<u>Ruling Elder commissioners</u>
Under 100	2 Ruling Elders
101-200	3 Ruling Elders
201-500	4 Ruling Elders
501-1000	5 Ruling Elders
1001-1500	6 Ruling Elders
1501-2000	7 Ruling Elders
2001-3000	8 Ruling Elders

III B NOM and COR (Nominating and Committee on Representation) Report

For 2021, the Nominating Committee and Committee on Representation have been working together, to not only help nominate and fill committees in our Presbytery, but also work towards inclusivity and diversity within our Presbytery.

Our Presbytery has set a bold agenda to be an organization where we grow from the margins as a Matthew 25 Presbytery.

This year we have elected many new people to our committees who in the past have not had their voices heard in our leadership structure. This exclusion was not intentional but happened at an unconscious level.

As the Committee on Representation (COR) we are seeking to give our community new tools for including everyone in our conversations and deliberations. This will take some time and introspection, but we know that it is everyone's desire to become a more just, safe, and inclusive body. To help us in this commitment, we have begun to implement the teachings of Eric Law's Kaleidoscope Institute—Gracious Leadership. With Gracious Leadership we will learn to use new tools and skills to help create safe spaces in our committees/working groups where everyone has a voice and feels included and valued.

Along with this commitment, we are asking people to help us find persons to share in the work.

All the work of the presbytery, in supporting minister members and congregational ministry, is done through committees and working groups. We together are the presbytery; and San Francisco Presbytery has a place to use your gifts!

Service on presbytery committees will help you

- Learn about neighboring churches and their challenges and best practices.
- Meet fellow Presbyterians you'll be glad to know.
- Get to know, work with, and value people with whom you may not always agree.
- Serve Christ's church beyond your own congregation.

To suggest someone for service – or to nominate yourself, please fill out the online Nominating form [HERE](#). OR Contact NOM@sfpby.org

To learn more about our various committees below:

MISSION AND VISION LEADERSHIP COMMITTEE (MVL) *The Mission & Vision Leadership (MVL) provides strategic vision and direction to help the Presbytery realize its priorities and live into its purpose. We are the team that takes the “balcony” view of the landscape.*

PRESBYTERY MEETINGS WORKING GROUP *Designs Presbytery meetings to be effective in supporting the mission and goals of the Presbytery. Recommends meeting schedule, finds sites, establishes the docket, coordinates worship, facilitates relationship-building and educational opportunities during the meeting, regularly reviews meeting format for effectiveness. Additionally, consults with the Regional Meetings, as needed.*

PERSONNEL WORKING GROUP *Provides oversight and support for Presbytery staff; recommends personnel policies, staff design, compensation, and job descriptions; conducts annual performance reviews.*

PARTNERSHIP MEETINGS WORKING GROUP *Encourages and facilitates partnerships among congregations that support their mission. With Special commitment towards work in Eradicate Systemic Poverty and Peace.*

FINANCE & PROPERTY OVERSIGHT COMMITTEE (FPOC) *Oversees the finances and property of the presbytery, including all church property; recommends budget, reviews leases, as well as strategizes for the best use of property sale funds, to maximize our mission as a Presbytery, etc.*

THE ANNE PENKE COMMITTEE *Helps recommend the granting of the Anne Penke mission fund controlled through the Synod of the Pacific. Three presbyteries benefit from the fund- the Presbytery of San Francisco, the Presbytery of the Redwoods and the Presbytery of San Jose. The three presbyteries share equally in the amount of the fund that is disbursed each year.*

SESSION RECORDS REVIEW COMMISSION (SRRC) *Reviews the minutes and records of the Session of each congregation in accordance with the provisions of the Book of Order, and shall make an annual report of its findings to Presbytery.*

COMMITTEE OF MINISTRY (COM)

COMMITTEE ON PREPARATION FOR MINISTRY

NOMINATING COMMITTEE/COMMITTEE OF REPRESENTATION

III C Personnel WG Report

The Personnel Working Group has been working closely with the three Executive Partners since May 2020, including quarterly conversations to review progress during the first year of the transitional leadership model.

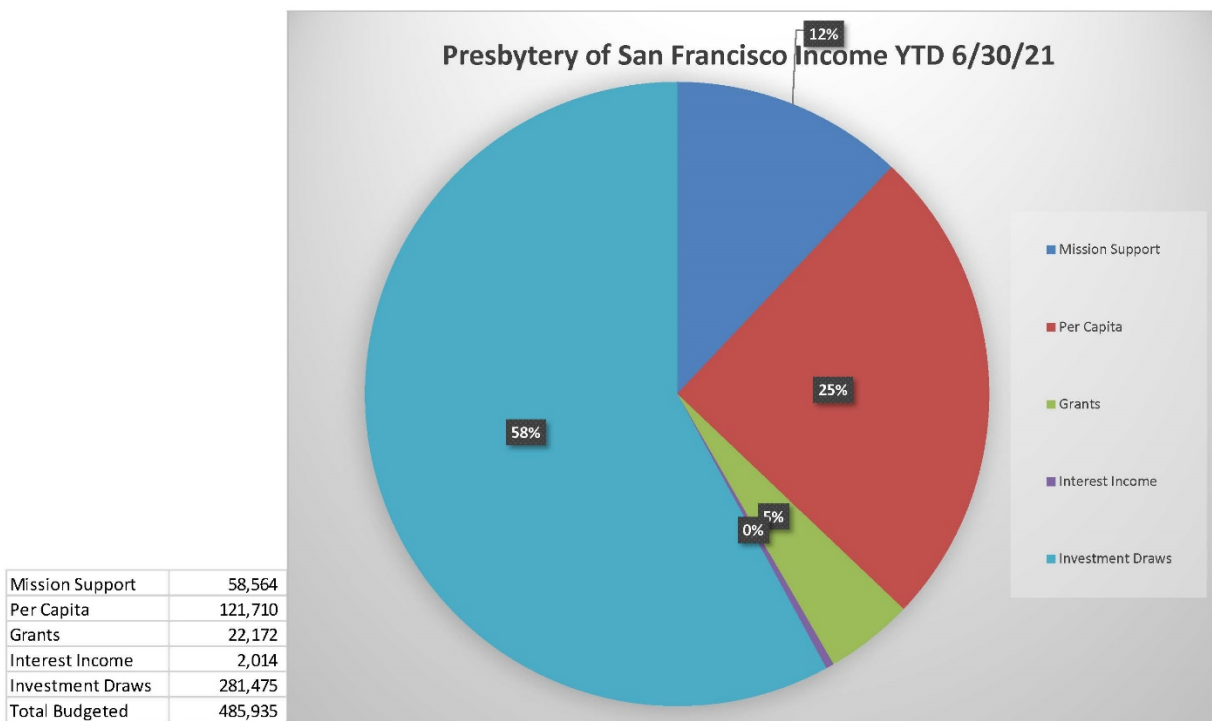
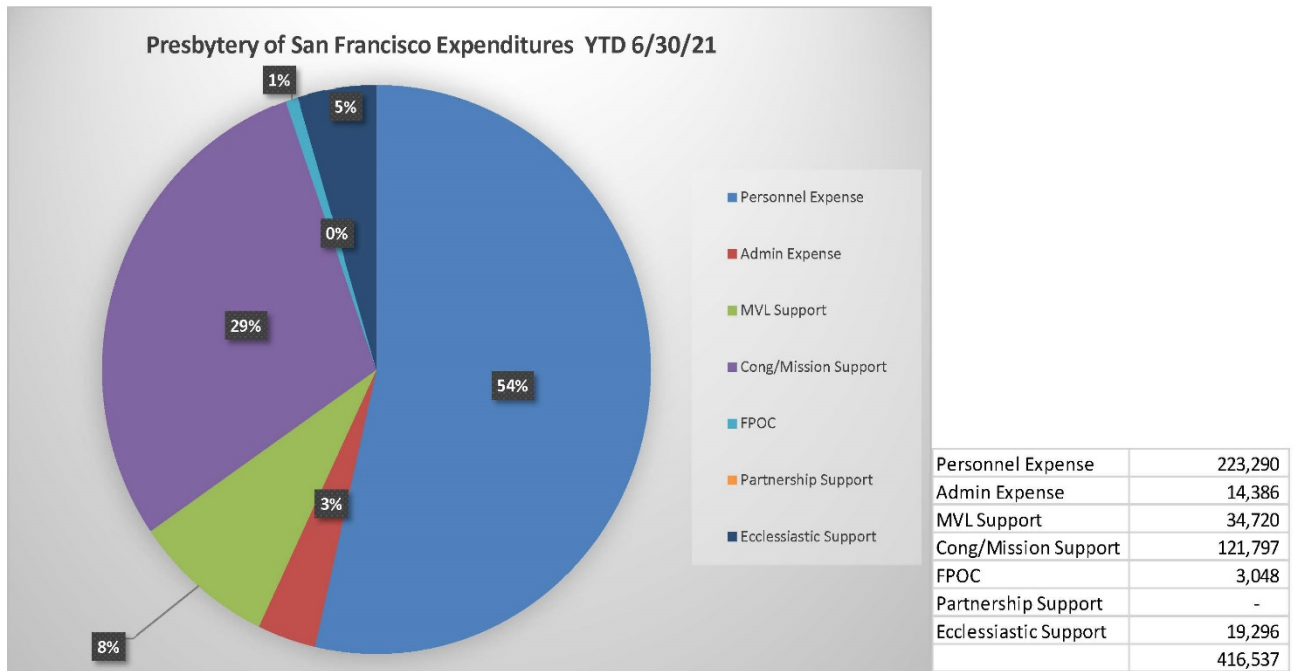
In Fall 2020 feedback was gathered from members of Mission, Vision, and Leadership and other Presbytery committee leaders. This reinforced goals and provided encouragement and appreciation for the Partners' extraordinary leadership efforts during an extraordinary time.

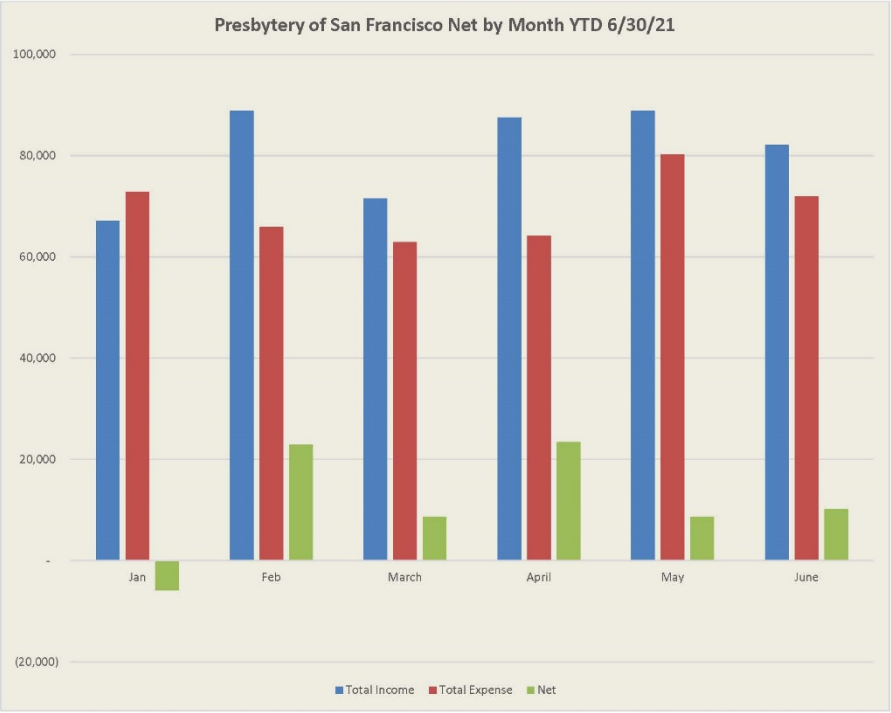
This was followed in Spring 2021 with feedback solicited directly from key contacts and colleagues identified by each of the three Partners. Members of the Personnel Working Group had conversations with 16 different people, gathering very positive feedback. A few examples of the appreciation and thoughts expressed are:

- "...provides a constant pastoral presence by listening and engaging in conversations for understanding."
- "...super resourceful in providing information...and proactive in finding grants for specific worshipping communities."
- "...keenly sensitive and aware of the cultural dynamics within the congregation."
- "...suggested that the leadership partners might identify ways to connect with congregations under relatively normal circumstances, rather than primarily only when issues arise."
- "...consistently proactive, going the extra mile to help congregations with their needs and resources."
- "...helped small churches with the federal Paycheck Protection Program loan applications."
- "...very sensitive to cultural differences, including class and theological differences."
- "...brings pastoral skills to the work, encouraging church to be open to new things and have a bigger vision for what is possible."
- "...deals with crises frequently...[and] good at tracking multiple issues."

At the conclusion of the initial contract period (May 31, 2021), the Personnel Working Group asked each of the partners to summarize their self-assessment of performance. This includes input about how the Personnel Working Group and Presbytery leadership can support the ongoing work of the Partners' and their executive development. Going forward, an annual performance review process will be in place. We continue to have regular conversations to understand and support the Partners in the challenges inherent in Presbytery leadership. The Executive Partners, individually and collectively, as well as the Personnel Working Group welcome direct feedback from members of Presbytery at any time.

III D Financial Report (Mid-year 2021)





See [Full Executive Summary Report for June 30, 2021](#)