



I hope all are healthy and well. I wish we could be together in person, but as the coronavirus pandemic prevents that from happening, I write to share these key updates from the Board of Pensions. If you have questions, my colleagues in Philadelphia and I are happy to assist.

Blessings,

**Christine Long**  
Church Consultant  
M: 215-704-7360  
clong@pensions.org

**Member/Employer Services**  
800-773-7752  
Mon-Fri 8:30-7:00pm EST

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## Our commitment to Diversity, Equity, and Inclusion

[Diversity, Equity, and Inclusion](#) – As a national agency of the Presbyterian Church (U.S.A.), the Board of Pensions shares the PC(USA)'s commitment to diversity, equity, and inclusion and to dismantling structural racism. We are taking tangible, intentional steps to ensure a workplace culture that inspires a sense of belonging. And we are continuing to actively engage throughout the Church to ensure access to benefits plans and programs that provide wholeness.

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## Minister's Choice

[Minister's Choice](#) is a new benefits package that provides important financial protection for non-installed ministers working at least 20 hours a week and includes pension, death and disability, temporary disability, and the Employee Assistance Plan. The cost is 10% of effective salary, also fully employer paid. Through this program more ministers will have access to the Board's education and assistance programs.

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## Other Notable Headlines

- [Annual Enrollment](#) – This year's annual enrollment — the time when employees can make changes or elect new benefits coverage for next year — will be Monday, October 25 through Friday, November 12, 2021.
- [Annual Enrollment Toolkits](#) – Employers can use the materials in this toolkit to engage employees and educate them about the benefits available to them effective January 1, as well as what they need to do during this important time.
- [Temporary Disability](#) – The Temporary Disability Plan provides employees with the financial protection of a partial income if they are unable to perform regular work duties because of sickness or injury.
- [Employee Assistance Plan](#) – The Employee Assistance Plan (EAP) is a confidential resource provided at no cost to employees enrolled in medical coverage through the Board of Pensions or the Pastor's Participation or Minister's Choice benefits package.