

## OMNIBUS REPORT

### Items being reported and require no action.

#### Report III A

#### T-Care Update for the February 13 Presbytery Meeting



The Truth Commission Assessing Race Equity (T-CARE) is persistently serving in this challenging work. We marked our one-year anniversary in November of 2023. Our ongoing team includes: Rev. Talitha Amadea Aho, Sharon Bartlett, Sylvia Chatagnier, Lisa Justice, Rev. Evangeline Pua, Linda Lee, Rick Leong, Marda Quon Stothers, Rev. Matt Prinz, Rochelle Shaw, Daeseop Yi, and Linda Spencer (staff). We extend our gratitude and blessings to Mustapha Baksh,

Angelina Garcia, and Marge Campany who asked to be released from the Commission. Please refer to the [\*\*“PSF Racism Audit Overview”\*\*](#) for an introduction to the scope of our work.

Talitha and Rochelle have completed a draft **Continuum Analysis**, a tool provided by Crossroads Antiracism and Organizing. This tool challenges us to look at multiple functions within Presbytery of San Francisco (PSF) and to rate them on a continuum scale. Our scale ranges between “Stage 2, Club” to Stage 4 “Critically Aware”. “Club” organizations may see themselves as antiracist but behave in a way that maintains white dominance and culture. “Critically aware” organizations are aware of their proclivity towards white dominance but are actively naming and dismantling this pattern. Despite the best intentions and good will of PSF, our collective institutional behaviors and structures have not yet reached Stage 4 and there are many that are firmly enmeshed in Stage 2.

Marda, Matt, Rick and Sharon are working on a second tool, the **Matrix**. The Matrix takes the Continuum to a deeper level by asking how our institutional behaviors within the Presbytery work to benefit white people/institutions/cultures and harm people of color/institutions/cultures. What are the ways in which we are conditioned to maintain and perpetuate systemic racism?

Evangeline, Linda (Lee), Linda (Spencer), Rochelle, and Sylvia have drafted a **Survey** that will soon be sent out to worshipping community leaders and Clerks of Session. It is a preliminary (Wave 1) survey to learn more about the racial/ethnic makeup of our Presbytery. We hope that it will be complimentary to the PCUSA annual statistical survey. We want to learn about each worshipping community’s founders and how each community is living into their Matthew 25 charge.

When the Continuum and Matrix teams have completed their work, we will work together to identify key concerns that emerge from patterns and themes. The Survey Team will take these key concerns and develop a survey that will deliver quantitative data on PSF’s institutional power dynamics. Stay tuned for our progress towards reaching this milestone!

Please pray for us as we continue this work. We have taken our time to build a team that trusts each other and is committed to completing our charge. As we continue with this challenging work, we are finding the rewards of liberation and transformation. Your support is appreciated!

### **Report III B Committee on Ministry (COM)**

1. Approved the move of Margaret Gellini to “Member at Large” effective July 1, 2023.
2. Approved the Transfer of Kimberly Elliot to Redwoods Presbytery, effective December 7th, pending their acceptance.
3. Approved the installation plans and commission for Don Hammond at the Presbyterian Church of Chinatown, SF, for 3pm on February 3, 2024.
4. Approved interim contract between Lincoln Park PC, SF, and Tim Lane Bortell effective January 1, 2024 for 12 months.
5. Approved the recommissioning of Commissioned Pastor Chizu Shimizu Buckalew to First Pres Hayward with the term from September 13, 2023 to September 12, 2026.
6. Approved to transfer Diana Cheifets’s membership to Olympia Presbytery effective 4/1/2023.
7. Approved temporary pastor contract between LOPC and Jane MacKenzie effective January 15, 2024.
8. Approved the installation commission for Hallie Hottle at First Pres Hayward for January 14 at 4pm.
9. Approved severance support of 19k for Sung Kim at Cavalry Presbyterian Church, Berkeley.
10. Approved the Transfer of Fred Harrell to our Presbytery from the RCA.
11. Approve 18k support for Elmhurst Presbyterian Church.
12. Approve \$1000 support for gathering of Black Churches in the Presbytery of San Francisco on February 19, 2024.

## **Report III C**



13 February 2024

Memo to Presbytery of San Francisco

Greetings.

Epiphany Greetings! I celebrated the coming of the Three Wise Women under the guidance of the Women of Wonder [WOW](#) spiritual support group over the holidays. The lunar year of the Dragon is coming and with it my focus is on family and the joys of matriarchy.

During this Advent to Epiphany journey, I have decided to resign my position as Executive Partner effective in January. With the Taskforce Report accepted and the PNC for clearer leadership model established, I believe the Presbytery is moving forward in the right direction. I am unable to contribute to the current needs of the Executive Partner job. Thus, I have resigned my current role knowing God has and will provide.

I plan to do more focused work around the area of the designed and built environment. I will be pursuing training in the curriculum of “Rooted Good” which I introduced in the newsletter last month. I want to join the Congregational Land Initiative and Making Housing and Community Happen and other design-oriented colleagues. I will implement climate action to reduce carbon emissions and care for the earth. I will return to participate as a volunteer. For a wee while I want to be with friends and extended family to rest.

Thank you for allowing me to follow my call to serve over the past 18 months (about 1 and a half years). Happy New Year. Sun nien fai lok.

Marda Quon Stothers

Transitional Executive Partner for Mission and Church Assets

## **Report III D**

### **Courtesy Resolution for Marda Quon Stothers (Personnel Working Group) – 1/24/2024**

Over the past 18 months, Marda Quon Stothers has served the Presbytery of San Francisco as the Transitional Executive Partner for Mission & Church Assets and felt called to this area due to her background and expertise. The work that has been facilitated by Marda includes working with over 25 churches and their pastors to update and implement leases and facilitate grants to improve properties. Marda’s work has helped to upgrade physical properties, start solar programs, along with opportunities to use properties to provide housing options. Notably, Marda helped launch the Holy Currency program in partnership with the Kaleidoscope Institute. She also supported the budget processes for transparency and accountability. On behalf of the Personnel Working Group and the Presbytery of San Francisco, we appreciate all of Marda’s efforts and wish her well.

## **Report III E Finance, Property & Oversight Committee**

### **[Executive Financial Summary](#)**

# *February* **OPEN SPACES**

ZOOM LINKS ARE HYPERLINKED

**FEB**

**8**

## **SESSION MINUTES REVIEW & STATISTICAL REPORT Q&A**

**TIME: 7:00 PM PACIFIC TIME**

**JOIN ZOOM MEETING**

**INVITE LINK [HTTPS://US06WEB.ZOOM.US/J/6495134208?OMN=88235457016](https://us06web.zoom.us/j/6495134208?OMN=88235457016)**  
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**MEETING ID: 649 513 4208**