

OMNIBUS REPORT

Report III A

Stated Clerk's Report – Elder Leticia Williams

Greetings Presbytery of San Francisco,

First, allow me to thank the PSF staff and all the volunteers who took part in hosting our first meeting of the year.

Statistical reports are due on February 20, 2026, if you need any assistance, please contact me at lwilliams@sfpby.org.

Please be aware of the following judicial issues the presbytery is currently managing:

- Congregation A (Complainant) filed charges against the Presbytery of San Francisco (Respondent) with the Synod of the Pacific.
- Congregation B (Complainant) filed charges against the Presbytery of San Francisco (Respondent) with the Synod of the Pacific.
- MWS A (Complainant) filed charges against the Presbytery of San Francisco (Respondent) with the Synod of the Pacific.

Presbytery has responded to the charges. The matter is under consideration by the Synod.

Shortly after the Presbytery meeting, we will begin advertising Boundary Trainings for Teaching and Ruling Elders. I am also completing all end-of-year requirements for the *Interim Unified Agency (PC)USA*, formerly known as the *Office of General Assembly*. Minister cards will be distributed by the end of March or early April.

Report III B

Transitional Executive Presbyter – Rev. Laura M. Cheifetz

Below is a partial accounting of some of my activities. I will share in my report on the floor more about the status of internal dynamics and conditions.

Transitional/Presbytery Leader Development

I have monthly sessions with a coach through the Presbytery Leader Formation program and have easy ongoing access to multiple expert resources. I continue to attend semi-monthly zoom tutorials on things important for me to know in my position. I will attend the Board of Pensions

CREDO for mid-career pastors in March and my second Presbyterian Leader Formation session in May.

Relational Work

Since the November presbytery meeting, I have visited the following congregations and worshiped with them:

- Agape Presbyterian Church (San Ramon - 50th anniversary celebration!)
- Bethany Presbyterian Church (San Bruno)
- First Presbyterian Church, Spanish-speaking congregation (Hayward)
- First Presbyterian Church (Oakland)
- First Presbyterian Church (Richmond - Sunday service and CRE commissioning)
- Mission Presbyterian Church (San Francisco)
- St. Andrew's Presbyterian Church (Pleasant Hill - pastor's installation!)
- Trinity Presbyterian Church (San Carlos - interfaith gratitude service and Sunday communion)
- Valley Presbyterian Church (Portola Valley - ordination!)
- Ygnacio Valley Presbyterian Church (Concord)

I attended the following events:

- Immigration safety forum at the Presbyterian Church of Chinatown for the Mandarin-speaking congregations.
- Three gatherings of Spanish-speaking pastors and leaders hosted by First Presbyterian Church of Richmond and Primera Iglesia in Oakland.
- The Faith & Justice Network conference on [The Future of Faith.](#)

Volunteers were invited to attend a Volunteer Training Day on January 24th. We invited all the volunteers serving on presbytery committees, commissions, working groups, and other bodies. 20 volunteers came together for worship, giving them the opportunity to learn more about their own capacities and strengths using Clifton StrengthsFinder, orienting them to the Google Drive process and explaining where things live on the website, and introduced the new volunteer expectations. For some reason, I thought this was a regular thing, but it appears to not be! So we will see if this continues in the future.

I continue to offer support to congregations, pastors, and sessions in difficult circumstances. I'm currently seeking folks willing and able to serve on administrative commissions so we can get congregations the support they need.

Personnel

The staff held a retreat for 2026 planning, which all staff participated in planning and leading. We had time for devotional, renewal, review of our goals, and planning for meetings and also potential events we want to hold in 2026. The Personnel Working Group surprised the staff by leaving yummy snacks for us in the planning room and thoughtful cards. We appreciate the support!

Property

I am working more closely with WRET (West Region Envisioning Team) and CRET (Central Region Envisioning Team). WRET is continuing to assist Covenant Presbyterian in San Francisco, and will be helping with St. Paul's (more information to come), and CRET will be envisioning what is to be done with the now-closed Fruitvale Presbyterian Church property. We have a tenant but we as a presbytery need to decide what to do with the building. WRET members are assisting former Fruitvale members and a former pastor in doing some visioning work and considering what may be next.

Finances and Taxes

ND Solutions worked with several congregations on property taxes. This responsibility has not transferred to Ekklesia Financial Services; we are working with a California-based provider.

Please reach out to one of us at the office (either myself or Caneisha Felder) if you receive a tax bill or assessment previously handled by ND Solutions or have questions.

We partnered with Redwoods Presbytery to offer a webinar featuring our General Counsel on "The Church as Employer" on February 3, 2026. This provided information on best employment practices. This will help congregations comply with current law, including information on labor laws that churches frequently handle incorrectly (such as contractors vs employees, exempt vs. non-exempt, time sheets or other reporting, payroll taxes and withholding, required paid sick leave, etc.).

The presbytery approved the increase in per capita to \$45 in 2026, and I sent a letter in December to alert congregations about changes in per capita, [proposed changes in minimum compensation standards](#), a [new sabbatical policy](#), and explaining changes in the Special Offerings and mission giving. We have a new mission giving form for 2026 that is greatly simplified, and congregations can use either an online form or [this PDF](#) for giving beyond per capita.

Report III C

CRE-CP Coordinator – Elder Mary Biasotti

I am celebrating one year as the Coordinator of SF Presbytery's Commissioned Ruling Elder-Commissioned Pastor (aka Commissioned Pastor) program. I have now facilitated 10 classes; met eager candidates/students, seasoned CPs, and supportive pastors; learned much from staffing the Education Working Group; collaborated with other Northern CA presbyteries; and innovated processes to help candidates, teachers, and continuing education seekers engage more fully with the program.

Hoping to spread the good news potential of the Commissioned Pastor Program to church sessions, those considering, anyone needing continuing education or just wanting to learn, I hosted and recorded an informational webinar (thank you Elaine Liang for generous video

editing support!) that is now housed on SFP's website→Resources→Commissioned Ruling Elders tab. This aka Commissioned Pastor Program page also contains the requirements for candidates, upcoming classes, how to apply, and benefits for CPs.

Classes are now in SFP's Google Classroom which is accessed through SFP's registration system. Soon, past classes will be auditable for self-paced learning. I am hoping to help more churches understand how recommending Commissioned Pastor candidates can assist with the leadership and ministries of their church, as well as inviting any pastor, elder, deacon, or lay person to access the classes for ongoing education.

Report III D

Committee on Ministry (COM) Report

- COM approved Motion to pass the [COM Liaison Introduction Letter](#)
 - Recommendation to send one to the clerk of session, one to the pastor. The list of questions to be considered for the letter has not been finalized yet. (1/8/2026)
- **Rev. Kangyoun Cho**
[Statement of Faith](#)
[Bio](#)
- **Rev. Kiyoung Seo**
[Statement of Faith](#)
[Bio](#)
- **Dr. Garam Han**
[Statement of Faith](#)
[Bio](#)
- **Joseph Kwan**
[Statement of Faith](#)
[Bio](#)

Report III E

Standing Rules Working Group

STANDING RULES REVISION: IMPLEMENTATION

NOVEMBER PRESBYTERY MEETING (15TH)

FINANCE COMMITTEE/BUDGET IS MAJOR EMPHASIS

Pre-Presbytery Face to Face for “Major Changes” and “Q &A”

(Questions recorded to be used as basis for a FAQ)

(Questions become “suggestions” for possible revisions)

January 2: FAQ posted on website

January 15 @ 7 p.m.: ZOOM: Q & A after introduction (Questions combined with those of Nov. Pby mtg to update FAQ.)

FEBRUARY PRESBYTERY MEETING 2026

One Open Space prior to meeting to go over major changes in the proposed Standing Rules Revision.

Standing Rules Revision Working Group reports first reading of Revised Standing Rules and answers questions.

All Committees, Commissions, Working Groups, and groups mentioned in the Standing Rules Revision need to be aware of the following tasks to undertake in preparation for possible adoption of SRR at May meeting.

- 1 All existing Committees need to familiarize themselves with, where applicable, they will have new or revised responsibilities and authority.
- 2 Select a representative to the new Coordinating Cabinet which will begin work in June.
- 3 FPOC begin preparation of a draft of potential proposed new budget reflecting the changes proposed by these Standing Rules.
- 4 The Nominating Committee needs to review proposed changes called for by the SRR—including Staffing new Committees.
- 5 The Executive Presbyter will coordinate with the Nominating Committee and MVL for recruiting volunteers for newly created Working Groups.
- 6 MVL will need to create a three-person task force to bring By-Laws and Standing Rules into agreement. (Including Presbytery Counsel for Advice and Counsel.) Will need to be adopted simultaneously with SRR.

Prior to May Presbytery Meeting:

Final “Open Space” opportunities for feedback and recommendations.

Final meeting of Standing Rules Task Force to consider any final changes to the proposed document.

MAY PRESBYTERY MEETING, 2026

FINAL VOTE TO ADOPT STANDING RULES REVISIONS AND NEW BY LAWS—includes targets for changes being in place. [This will become a lengthy motion to include all necessary steps in implementation.]

Election of first classes of Committees (continuing members with new terms and new members as available) and Officers

Operating Manual changes and additions continue.

Motion to include:

- 1) Nominating Committee: All Standing Committees have a full slate of volunteers by September Presbytery meeting.
- 2) All Standing Committees set a date for first/organizational meeting.
- 3) New Committees begin defining responsibilities, setting goals, and determining needed policies.
- 4) Dissolve the Standing Rules Task Force.

AUGUST 1ST: ALL CHANGES IMPLEMENTED; OLD STRUCTURES DISSOLVED; CURRENT STANDING RULES SUPERCEDED; NEW LEADERSHIP IN PLACE. First meetings of new groups scheduled—if they haven't already met.

SEPTEMBER 1, 2026: FULLY IMPLEMENTED AND OPERATIONAL

All new leadership “installed” at the August/September meeting.

“Grief work” for former model

Reports from functioning Committees

Thank you to previous leaders.

[Report III F](#)

[Education Working Group \(EWG\)](#)

During the past year, the Education Working Group has overseen 10 CRE-CP classes, each of them having been held Thursday and Friday evening and all day Saturday once per month: Reformed Theology, Soteriology, Presbyterian Polity, Biblical Exegesis, Spiritual Development, Post-colonial Hermeneutics, Liturgy, Homiletics, Comparative Religions, and Pastoral Care and Counseling.

Candidates and MWS from San Francisco, San Jose, Redwoods, North Central CA, Long Island, and Kentucky have joined in, with a total non-duplicated attendance over the past year of 39. We had 10 non-duplicative teachers, and an average class size of 9 people.

During the past year SF Presbytery has celebrated 2 new commissioning and “graduated” a candidate from Redwood Presbytery for their commissioning. We have recommissioned 6 CPs which is required every 3 years. One of our Commissioned Pastors became ordained as a Minister of Word and Sacrament, 4 of our candidates (including 1 from NCCP) are near completion of the program, and 3 Commissioned Pastors were made inactive.

The Education Working Group looks forward to offering more classes to more candidates for commissioning, continuing education, and from other presbyteries in the 2026-27 schedule. We want to emphasize that anyone can take the courses for audit and enter the program at any time. Candidates for commissioning must first be recommended by their church session.