

OMNIBUS REPORT

OPEN SPACE FLYERS

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Thank you to Lafayette-Orinda Presbytery Church for your warm hospitality and willingness to host our May 12, 2026 presbytery meeting. Your kindness is greatly appreciated.

Disciplinary Process

The Investigation Committee investigating the disciplinary case against Minister of Word and Sacrament A has filed charges as of March 18, 2026, and the anticipated trial will take place during the summer months.

The disciplinary case against Minister of Word and Sacrament B is still pending due to requirements of California law.

2025 Statistical Overview

261 Ministers of Word and Sacrament; 46.98% are Retired and 11.98% Members-at Large. 44 churches submitted their statistical reports in 2025.

These reports inform us of the following:

- 8,995 active members (258 gained, 528 lost)
- Average weekly attendance was 4,304. There were 1,618 friends of the congregation that attended. The report informs us that there are 358 Ruling Elders on Session.

Age Distribution of Active Members

- 118 – 17 & Under
- 269 – 18-25
- 548 – 26-40
- 729 – 41-55
- 1,146 – 56-70
- 1,657 – Over 70

Gender Distribution of Active Members

- 2,808 Women
- 1,690 Men
- 29 Non-Binary

Racial/Ethnic Breakdown:

- 7 Native American/Indigenous
- 48 Middle Eastern
- 230 multi-racial members
- 111 Hispanic/Latin-x
- 324 African American
- 1,001 Asian American Pacific Islanders
- 4,093 White

As always, keep the presbytery in your prayers, as we pray for you.

Respectfully submitted,
Leticia Williams

[Report III B](#)

[Transitional Executive Presbyter Report](#)

[Respectfully submitted April 21st, Laura M. Cheifetz MWS](#)

Below is a partial accounting of some of my activities. I will share in my report on the floor more about the status of internal dynamics and conditions of the transitional period.

Transitional Period

After this presbytery meeting, I have a maximum of 14 more presbytery meetings and just over 3.5 years remaining in my contract with you (yes, I have a countdown). I would encourage all of us to not let the perfect be the enemy of the good, and never waste a good crisis.

I will give far more detail in my spoken report.

Transitional/Presbytery Leader Development

I have monthly sessions with a coach through the Presbytery Leader Formation program and have easy ongoing access to multiple expert resources. I continue to attend semi-monthly zoom tutorials on things important for me to know in my position. I attended my second Presbyterian Leader Formation session in early May.

For study leave, in addition to attending a mid-career pastors' CREDO in March (grateful to the Personnel Working Group and my colleagues for making it possible!), I spent a weekend in March with Asian American religious leaders and scholars of Christian, Sikh, Buddhist, and Muslim traditions with the James & Grace Lee Boggs Foundation in Detroit, focusing on community and democracy. I believe that churches are some of the original community structures to focus on building movements that are an "inch wide and a mile deep" (a quote often attributed to Grace Lee Boggs), and I have always been interested in exploring this sort of community investment. We paid our respects at Vincent Chin's gravesite, and visited a multiethnic and multiracial mosque and Muslim community organization that is doing community

development and justice work together. We had the opportunity to speak with Nobuko Miyamoto, a legendary Japanese American movement leader and musician on music, art, and social change.

I am attending the [national gathering](#) of Progressive Asian American Christians (PAAC) April 24-26 in Los Angeles. I have a lot of exposure to the more established academic Asian/American biblical studies and theology discourses due to serving on the board of Pacific Asian North American Asian Women in Theology and Ministry, and PAAC provides a more lay-friendly young adult series of conversations embedded in context. I'm looking forward to considering community and democracy, queer and trans-inclusive Asian American Christian life, and progressive Asian American critical biblical studies with this younger crowd of folks.

Relational Work

Since the February presbytery meeting and by the May meeting, I will have visited the following congregations and worshiped with them:

- Christ United Presbyterian Church (San Francisco - and led a ritual of gratitude for Rev. Suzuki's ministry there for 22 years)
- Irvington Presbyterian Church (Fremont)
- Lakeside Presbyterian Church (San Francisco)
- Sojourner Truth Presbyterian Church (Richmond)
- Waypoint Church (First Presbyterian Church, San Mateo)

I will have preached at and worshiped with:

- Community Presbyterian Church (Pittsburg)
- Latinos Unidos en Cristo (San Mateo)
- St. John's Presbyterian Church (San Francisco)

I was one of the speakers at the West Region Antiracism Group gathering at Ingleside Presbyterian Church and hosted a virtual Interfaith Movement for Human Integrity prayer vigil.

I am grateful for the life and ministry of the Rev. Roland Gordon, who served Ingleside Presbyterian Church for almost 50 years, and completed his baptism on Monday, April 13th. Visitation and service will be held the first weekend in May and I plan to attend at least one of them, hopefully both. The presbytery will send flowers in honor of Rev. Gordon's ministry for the service.

Viewing Friday, May 1, 2026
 4-8 pm
 Duggan's Serra Mortuary
 500 Westlake Ave.
 Daly City, CA 94914

Service Saturday, May 2, 2026
 11:00 am
 Ingleside Presbyterian Church
 1345 Ocean Ave
 San Francisco, CA 94112

I continue to offer support to congregations, pastors, and sessions in difficult circumstances. I'm currently seeking folks willing and able to serve on administrative commissions so we can get

congregations the support they need. We have particular needs around property and finance, church governance, and conflict. I'm a firm believer in both being and doing, but our system is set up to do this work with volunteers rather than staff, so sometimes we miss opportunities because volunteers are few, valuable, busy, and sometimes overcommitted. Thank you to all of you who are already doing and have done plenty.

If you have inclination and skills in helping groups of people with conflict mediation or having difficult conversations, please reach out to me or Nominating! We are putting together some new committees and working groups.

Personnel

I am pleased that we have met parity in benefits among the leadership staff, with the Stated Clerk now enrolled in the Board of Pensions Covenant Package. The Working Group also greenlit the set-up of a dependent care FSA. The cost is minimal to the presbytery (under \$4/participant), and I hope we can offer the option of healthcare cost FSAs to BOP participants.

Thank you to the volunteers who made it possible for the Presbytery office to host the February presbytery meeting! We on staff had a lot of fun hosting, and could not have done it without those of you who helped direct traffic, welcomed folks, served snacks and dinner, cleaned up, and assisted in worship. We were very productive in our business, too! I hope that folks are experiencing these meetings as improving in experience and effectiveness over time.

Synod

I'm happy so many folks from both San Francisco and Redwoods attended the shared luncheon with the Co-Moderator, Rev. CeCe Armstrong, just prior to March's MVL meeting. She came from meeting with North Central California and went to meet with San Jose and San Joaquin after she spent a day with us (thanks to those who took her around SF and out to dinner afterwards!).

I attended, along with Sam Kim, the Executive Presbyters/Stated Clerks forum of the Synod of the Pacific in April in Sacramento (NCCP). We had some productive discussion around shared concerns and questions and were able to surface significant differences in context for our ministries (for instance, property isn't valuable in Eastern Oregon compared to property in Cascades, San Francisco, or San Jose presbyteries). It was delightful to be in the room with Karen Thistlethwaite (now the General Presbyter and Stated Clerk of Nevada) and Grace Kaori Suzuki (now the Stated Clerk of San Jose).

The Synod of the Pacific will be hosting shared training for all our commissioners and advisory delegates (and alternates) to the PC(USA) General Assembly in May, prior to the actual GA in June/July. The staff leadership in each presbytery are collaborating to share information and will host the national office's GA training sessions so commissioners and advisory delegates are prepared to participate fully in the General Assembly and discern the will of the Spirit with their colleagues.

National

I continue to serve as co-moderator of the Advisory Committee of Presbyterian Disaster Assistance (PDA) and traveled to Louisville in March for a meeting of the Advisory Committee.

I was invited by the General Assembly Co-Moderators to preach at the closing worship of the PC(USA) General Assembly on July 2nd.

Property

I am pleased that we are making real progress on what comes next for some of the properties. Notice of termination of the lease with the tenants (Sunset Youth Services) at St. Paul's was given, which will free that property up for conversation about possible sale or lease to a broader spectrum of parties. FPOC approved a new appraisal. I continue to look for possible affordable housing partnerships with the West Region Envisioning Team and I'm hopeful that we will have a few good options for St. Paul's.

In the future, I would not recommend the presbytery permit a month-to-month lease of \$100 for use of a property without a signed sale agreement or definitive timeline for handing the property over, as the presbytery paid upwards of \$1100 per month for several months on PG&E charges. While we waited for the tenants to vacate (and had to get the appraisal done while they were still there, as it took them two additional weeks beyond the 45 days notice we gave), we learned that back in November, they had relinquished their plans to run the community room at the Shirley Chisholm Homes across the street. This was one of their "selling points" to the presbytery as to why they would be the right organization to purchase St. Paul's, and yet they couldn't afford to staff the community room. Once their alarm contract ends with Bay Alarm, we will start a Bay Alarm contract so we can have some security at the site.

After receiving a draft offer for the Covenant Presbyterian Church property, General Counsel and I had a conversation with the prospective affordable housing developer/buyer (Mercy Housing) of the Covenant Church site. They were very receptive to the idea that the congregation of Covenant continue to be in the building after the sale, until they are ready to begin construction. This is best for the property (being occupied is way better than being empty) and provides for a longer time frame for the congregation's eventual relocation. We never want them to feel rushed! In addition, Theresa Cho of WRET, Sam Kim, and I had an initial conversation with representatives of a neighboring Presbyterian congregation to begin the process of consideration of their church as a place for Covenant's ministries in the future.

Finances and Taxes

ND Solutions worked with several congregations on property taxes. This responsibility has not transferred to Ekklesia Financial Services; we are working with a California-based provider. *Please reach out to one of us at the office (either myself or Caneisha Felder) if you receive a tax bill or assessment previously handled by ND Solutions or have questions.*

We have a new mission giving form for 2026 that is greatly simplified, and congregations can use either an online form or [this PDF](#) for giving beyond per capita.

On April 27th, the Presbytery General Counsel, Michael Glass, will provide a workshop on "[Top Things for Churches to Consider when Developing Property Use Agreements and Leases.](#)" The California congregations of the Presbytery of Nevada will be invited to attend. This is intended to provide congregations with outside groups using their space, or congregations who would like to share or rent out their space, with a bit of confidence around what to consider in this process, and remind them to contact their presbytery as they work to develop agreements.

The "Deep Dive" working group continues to meet and formulate a plan to end up with a guiding theology of stewardship/finance. We now have some draft focus group conversations, which we hope to hold in person and on zoom with multiple configurations of conversation partners across the presbytery. We have also worked with FPOC to establish the date of the budget conference,

where FPOC convenes the committee/working group leadership to work on the 2027 budget. It will be August 1st. More information to come!

[Report III C](#)

[Anne Penke Fund Committee Report](#)

ANNE PENKE FUND APPLICATION

THE ANNE PENKE FUND IS A MISSION FUND CONTROLLED THROUGH THE SYNOD OF THE PACIFIC. THREE PRESBYTERIES BENEFIT FROM THE FUND- THE PRESBYTERY OF SAN FRANCISCO, THE PRESBYTERY OF THE REDWOODS AND THE PRESBYTERY OF SAN JOSE. THE THREE PRESBYTERIES SHARE EQUALLY IN THE AMOUNT OF THE FUND THAT IS DISBURSED EACH YEAR. FOR 2026 THE TOTAL FUNDS AVAILABLE TO S.F. PRESBYTERY ARE EXPECTED TO BE \$8,800. THIS AMOUNT MAY BE DEVIDED BETWEEN MULTIPLE GRANTS.

THE CRITERIA FOR RECEIVING A PORTION OF THE FUND

1. REQUESTS SHOULD BE RELATED TO THE DIRECT MAKING OF DISCIPLES FOR JESUS CHRIST (FOR OPERATIONAL NEEDS RELATED TO NEW CHURCH DEVELOPMENT, CHURCH REDEVELOPMENT, MINISTRY TO YOUTH, ETC.).

2. REQUESTS SHOULD RELATE TO THE DIRECT RELIEF OF HUMAN SUFFERING AND NEEDS (PROJECTS WHICH RELATE TO THE POOR, SICK, HUNGRY AND DOWNTRODDEN).

3. REQUESTS SHOULD RELATE TO PROJECTS WHICH INVOLVE CHURCH VOLUNTEERS IN MINISTRY IN ORDER TO TRAIN PEOPLE AND STRENGTHEN THE TOTAL WORK OF THE PROJECT.

APPLICATIONS FOR A GRANT SHOULD BE MADE IN WRITING AND SUBMITTED TO THE PRESBYTERY OF SAN FRANCISCO, ATTENTION: ANNE PENKE COMMITTEE, BY JUNE 15th SO THAT THE REQUESTS CAN BE REVIEWED AND SUBMITTED TO THE SYNOD OF THE PACIFIC BY JUNE 30th. GRANTS WILL BE DISTRIBUTED EARLY IN 2027.

[Report III D](#)

[Finance and Property Oversight Report](#)

It was approved to concur with Committee on Ministry of half of the [IDI](#) (Intercultural Development Inventory) Assessment Costs for First Presbyterian Church, Richmond (Approx. \$1,020 from Fund #3), effective March 13, 2026.

[Report III E](#)

[Mission and Vision Leadership Report](#)

- The Mission and Vision Leadership Committee approved the exploration of a possible Administrative Commission or Task Force to investigate the overall relationship between the Presbytery of San Francisco and Cameron House. The Administrative Commission or Task Force will have jurisdiction to gather information and consider the relationship between the current Cameron House Board of Directors and staff and the presbytery, as the presbytery owns the building and is responsible for the Cameron House name. The Administrative Commission or Task Force will report back to the Mission and Vision Leadership Committee on their findings regarding the history, relationships, funding, faith-based programs, and any other actions we can take to preserve the legacy of Cameron House and repair the relationship to the Presbytery of San Francisco and all stakeholders involved. (2-25-2026)
 - Mission and Vision Leadership elected Rev. Karl Shadley and Ricardo Vazquez to be Co-Chairs of the Nominating Committee for the remainder of the 2026 term. (Effective 2-25-2026)
 - Mission and Vision Leadership approved the Personnel Working Group recommendation of a 3.5% Cost of living adjustment for Transitional Executive Presbyter, Rev. Laura Cheifetz, and Office Coordinator, Caneisha Felder, along with a 39% benefit adjustment for Stated Clerk, Leticia Williams, which is already included in the 2026 budget. (Effective 1-28-2026)
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[Report III](#)

[Committee on Ministry Report](#)

- The Spiritual Director List is being updated.
- A subcommittee of COM is revising COM Policy.